

Saskatchewan Library Association

2021 – 2022 Annual Report



SLA

SASKATCHEWAN LIBRARY
ASSOCIATION

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Saskatchewan Library Association
2021 – 2022 Annual Report
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SLA is located on Treaty 2, 4, 5, 6, 7, 8, and
10 territory and traditional homelands of the
Metis — an important part of our past, and a
crucial part of our future.

LIBRARIES TRANSFORM®

VISION

The vision of the Saskatchewan Library Association is to build and engage a library and information community that is an active force in Saskatchewan's social, economic, and cultural development.

MISSION

The Mission of the Saskatchewan Library Association is to be the recognized voice of and support to Saskatchewan's library communities.

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Roles of the Association

The Saskatchewan Library Association achieves this mission by fulfilling the following roles:

- Encouraging communication and fellowship among members, library staff, and others;
- Fostering continuing education for library staff;
- Identifying and responding to issues and situations that affect library staff and libraries;
- Supporting the principles, standards, and practices that are essential to the provision of excellent library service;
- Promoting cooperation among libraries;
- Promoting the awareness of libraries as integral parts of their communities;
- Partnering with other cultural organizations in promoting the cultural development of the province;
- Partnering with other library associations to achieve common objectives.

Statement of Beliefs and Principles

1. The Saskatchewan Library Association is a province-wide, volunteer, non-profit organization mandated to further the development of library service.
2. The Saskatchewan Library Association is a general rather than an exclusively professional organization that includes as members: individuals, institutions, and organizations who share a common interest in library service.
3. The Saskatchewan Library Association believes that:

- Library staff recognize the diversity of viewpoints in society; they encourage the free exchange of ideas and knowledge and as such they must operate in an environment of intellectual freedom;
- Library staff nurture an informed democracy and a compassionate pluralism;
- Library staff are committed to literacy and lifelong learning;
- Library staff possess both general and specific knowledge and are skilled in its application in an information environment;
- Library staff are key to accessing library resources and information and to fostering new experiences and discoveries;
- Libraries are better supported by the unified efforts of an umbrella organization which can bring together key constituents — members; government funding agencies, other organizations, and library users;
- Libraries of all kinds are fundamental to the cultural, educational, recreational, economic, and political well-being of the people of Saskatchewan;
- Libraries are valuable assets to the community by adding to and reflecting the quality of life in the community.



*"THIS ORGANIZATION
WILL PROVIDE YOU
AN **ENRICHING
PROFESSIONAL
DEVELOPMENT
EXPERIENCE...**"*

*– AMY RANKIN
SLA PRESIDENT*

President's Report

On behalf of the Saskatchewan Library Association's (SLA) Board of Directors, I am pleased to introduce this Annual Report for 2021 – 22, which highlights the many activities and initiatives that the SLA has undertaken throughout the year. As always, our Association has had a busy and productive year and I am impressed with its scope of accomplishments.

The Board of Directors held six meetings and a board orientation session during the year — all of which were held virtually. As with many organizations, we have become adept at virtual engagement and conduct business in a timely and efficient manner. The Executive Committee held eight meetings and participated on their assigned committees. At the national level I have continued to meet with The Partnership and have appreciated hearing associations across Canada share similar approaches, challenges, and plans. I have also chaired a committee to review the Continuing Education Certificate program. The jointly hosted MLA/SLA virtual conference in 2021 was an excellent experience and illustrated how we may undertake joint initiatives in the future.

At both the Board and operational levels, SLA emphasized outreach and connections with other organizations to explore and discuss areas of mutual interest. I appreciated opportunities to meet with representatives from Saskatchewan Library Trustees Association (SLTA), Saskatchewan Association of Library Technicians (SALT), and the Provincial Library and Literacy Office (PLLO) over the past year. Although the agendas and discussions varied considerably at each of these meetings, our common goal of excellence in library services is clear. SLA has provided SALT with information on programs and services as well as extended an offer to provide information to each current and honorary member.

Through the interest and initiative of SLA members who identified a gap in access to library services for inmates in prisons, the Prison Library Subcommittee formed as part of the Advocacy and Development Committee. This energetic committee is currently exploring the development of a prison library service based on the experience of library associations in other jurisdictions. Depending on the recommended direction from the subcommittee, this would be a new initiative for SLA to undertake in partnership with library systems.

I would like to thank my colleagues on the Board of Directors for their advice and guidance and the SLA staff for their dedicated work on our behalf. In October of 2021 we lost a long time and valued staff member, Anne Pennylegion. I appreciate the effort of staff to work in areas where they were not familiar; Leslie Charlton assumed responsibility for Program Coordinator responsibilities on short notice. I would also like to welcome Lynn Penner, who recently joined SLA and acknowledge the contribution of Dorothea Warren who will be leaving the organization.

I would like to recognize our current members, many of whom volunteer through committee work or at the conference. It is rewarding to work with library colleagues within these settings. I also extend an invitation to potential members and encourage library workers from all sectors to become involved in the SLA. This organization will provide you an enriching professional development experience and offer you the opportunity to contribute to both your association and librarianship within a broader context.

Amy Rankin
President

Executive Director's Report

As a member driven organization much of SLA's work is supported and advanced through a volunteer committee structure. Our gratitude is extended to the chairs and members of internal SLA committees. In addition to internal committees SLA is fortunate to have representatives on a number of external boards and committees. Through this involvement the voice of Saskatchewan libraries is brought to several forums and important connections are made with other sectors in the province.

2021 – 22 has been marked with challenge, change, and growth. SLA continued to adapt to the pandemic and to different ways of working. We continued to make video recordings of author readings, lectures, artwork, storytelling, and performances available to libraries to incorporate into programming. In addition, libraries could access grant funding to support in-person events. The video recordings were well received, while grant applications were down from pre-covid numbers. SLA continued to advance the strategic priorities of: communications, member and stakeholder engagement, professional development, partnerships, and collaboration.

Implementation of the communication strategy continued, with emphasis on member engagement as well as external communication. We have increased our social media presence, featured articles on libraries and library initiatives in *SLAte*, reached out to former members, and worked to recruit new members.

Professional development opportunities continued for members despite limitations on in-person contact. Introducing the Lunch Hour Speaker Series, provided members the opportunity to share information on initiatives or research with colleagues in the library community. SLA partnered with the Manitoba Library Association to host a virtual conference in June of 2021. This significant undertaking was successful through the excellent contribution of the many members who volunteered. In early fall 2021, SLA optimistically began planning for an in-person conference in May 2022.

The Indigenous MLIS Student Bursary was launched in the fall of 2021 and with further promotion we are confident that it will fill a gap in educational support for Indigenous students.

SLA continues to develop new partnerships as well as maintain existing partnership. We continue participation on an advisory panel to a University of Regina research project which is aimed at improving the lives of older adults living with dementia. The project targets services in small cities and rural communities and is limited to the Parkland area where grants have been available to explore programming that would meet the needs of seniors and others with dementia. As a founding member of the Saskatchewan Book Awards (SBA), SLA has worked closely with SBA Board members, Saskatchewan Writers' Guild, and Sask Books to support the continued evolution of the organization. We have connected with other associations representing library workers and engaged with organizations that share a mutual interest such as the Provincial Literacy Network and Saskatchewan Parks and Recreation Association.

SLA experienced a huge loss with the untimely death of Anne Pennylegion, a dedicated employee of eight years. Anne's creativity, expertise, and corporate memory has been greatly missed as well as her candor and quick wit. Thank you to Leslie Charlton who stepped up to cover the Program Coordinator role and Lynn Penner who recently joined SLA as Research and Administrative Assistant. Our most sincere gratitude is extended to SLA President, Amy Rankin and the Board of Directors for their leadership and support throughout the year. Their encouraging and enabling approach strengthens the organization. I have had the pleasure of working at SLA for four years and continue to be impressed the quality and extent of our volunteers' contributions that ultimately are responsible for the success of the organization.

Dorothea Warren
Executive Director

Treasurer's Report

As I conclude my term as Treasurer, I express my gratitude to the Saskatchewan Library Association staff, Executive, and other Board members — it has been a privilege.

At last year's AGM, I had reported SLA had split our GICs to minimize our risk through liquidity, recognized in our Auditor's assessment of SLA's Financial Instruments. As our GICs expire, we will be moving towards having them ladder so that three GICs of equivalent value will be invested with three-year terms. This will maintain our low-risk investment, while yielding a higher rate of return.

Our Fiscal Year starts on February 1; as such, the activities that normally result in use of reserves was still negatively affected by COVID-19, save for the Maureen Woods Education Bursary. Since this fund has maintained a healthy level, the decision was made by a motion, to forgo the deposit of conference proceeds to our usual reserves funds in favor of a more substantial, meaningful, and impactful commitment to the new Indigenous MLIS Bursary Fund, set up in response to last year's AGM.

Budgeting, at the best of times, remains a challenge. The Board had been optimistic that our activities would return to some semblance of normal by Fall 2021 — this was the case. Board meetings continued to be held virtually and it may come to pass that our "new normal" going forward will continue to see cost savings as a result of moving our meetings online. This held true of programs too, as much of our program expenses related to videography of events, previously held in-person. There were also savings as staff were still not full-time during the fiscal year, not to mention position vacancies, including the vacancy of our late friend and Program Coordinator, Anne Pennylegion.

SLA continues to remain in a solid financial position, with enough in our general fund and in reserve to adapt to how the "new normal" may impact our stakeholders.

Darrell Yates
Treasurer



Membership Report

Individual Membership numbers since January 2021:

1. January 2021 the total number of memberships started off with 96
2. Membership numbers saw a lot of variation throughout 2021, likely due to the pandemic, dropping as low as 66 in April 2021
3. Membership numbers are now approaching pre-pandemic levels, climbing to 110 by January 2022

Institutional Membership numbers since January 2021:

1. January 2021 the total number of memberships started off with 25
2. Membership numbers saw a lot of variation throughout 2021, likely due to the pandemic, dropping as low as 21 in April 2021
3. Memberships are still below pre-pandemic levels, sitting at 26 in January 2022

Membership comparisons:

MONTH-BY-MONTH COMPARISON	INDIVIDUAL MEMBERSHIP	INSTITUTIONAL MEMBERSHIP
September 2021	108	27
October 2021	107	27
November 2021	106	26
December 2021	102	25
January 2022	110	26

YEAR-BY-YEAR COMPARISON	INDIVIDUAL MEMBERSHIP	INSTITUTIONAL MEMBERSHIP
January 2019	136	34
January 2020	126	34
January 2021	96	25
January 2022	110	26

Prepared by Lynn Penner
Research and Administrative Assistant



COMMITTEES

Advocacy

Thank you to committee members: Riane Lapaire (National Network for Equitable Library Service), Megan Ashcroft (University of Regina), Marika Hunter (RCMP Learning Resource Centre), Oksana Moshynska (Saskatoon Public Library) and Dorothea Warren (SLA).

The Advocacy Committee had planned to host a facilitated session to revise the diversity plan, inviting members of the SLA Board, the Advocacy Committee as well as external reviewers to attend and contribute. With continuing constraints surrounding COVID-19, the discussion will be postponed until the fall. Alternatively, the committee reviewed the Plan with the intent to update language, address current topics and make recommendations for changes. We recommend, in addition to the changes highlighted in the document, that the diversity plan be incorporated into the SLA strategic plan as diversity work is reflected in every aspect of our work. Further the committee recommends that the areas of the strategic plan that refer to diversity, equity, and inclusion be reviewed by the appropriate external organizations to ensure that we have addressed the issues faced by our communities. If however, the 2022/23 board decides that the diversity plan should continue to be separate from the strategic plan, we recommend that they host a facilitated discussion with the Advocacy Committee members, along with the Board to address changes, additions, and modifications to the 2015 version of the plan.

Tasha Maddison
Chair of the Advocacy Committee

Continuing Education

Thank you to committee members: Chair, Robert Thomas (University of Regina), Alan Kilpatrick (Law Society of Saskatchewan), Luke Muller (University of Saskatchewan), Harriet Roy (PNLS Library System), Jenny Ryan (Saskatoon Public Library), Deborah Pelletier (SLA Board member), Amy Rankin (RCMP Learning Resource Centre), Christina Winter (University of Regina), and Leslie Charlton (SLA).

In the fall of 2021 the Continuing Education Committee launched the Indigenous MLIS Student Bursary Report. Unfortunately timing between finalization of the terms of reference and the launch (which coincided with posting the Maureen Woods bursary) did not permit for a comprehensive communication and promotion strategy. The Maureen Woods Educational Bursary sub-committee has assumed responsibility for adjudicating both bursaries. The Continuing Education Committee is responsible for promoting the association's continuing education grants, adjudicating applications, and selecting recipients. Through its work, the Committee strives to provide members with relevant educational and professional development opportunities. Details about the grants are available on the SLA website.

In 2021 – 22 there was increased interest in grants and the following awards were made:

- Category 1 Grant to attend a workshop or other educational opportunity
 - Awarded to Anne Liang to attend virtual training on Design and Marketing for Libraries .

- Category 2 Grant for an individuals or institution to organize and promote an education event
 - Awarded to Southeast Regional Library to host Mental Health First Aid Training.
- Category 3 Grant for first time attendance at a SLA Conference
 - Awarded to Coralee Danyluk, Children's Programmer Yorkton Public Library and Carly Bartko, Administrative Assistant at Lakeland Regional Library.

Robert Thomas
Chair of the Continuing Education Committee

Prison Library Sub-committee

Thank you to committee members: Alan Kilpatrick (Law Society of Saskatchewan), James Richards (Southeast Regional Library), Jo Shepherd (Regina Public Library), Nicole Dalton (Ile-a-la-Crosse Public Library), Philip Munoz (Regina Public Library), Shannon Carnahan (Lakeland Library Region), Tasha Maddison (Saskatchewan Polytechnic), Dorothea Warren (SLA), and Leslie Charlton (SLA).

Interest in prison library services was brought to the attention of SLA by individual members who requested to form a group and explore the potential for establishing an ongoing service similar to that in other jurisdictions. Since its inception in fall 2021, the Prison Library Sub-committee (PLSC) has been focused primarily on information gathering regarding past or present service delivery to correctional centres across the province, networking with likeminded organizations and individuals, and developing our capacity to offer library services and materials to the Regina Correctional Centre.

After significant preliminary research, the PLSC developed and distributed a survey seeking input regarding work underway or previously undertaken in this area, as well as any potential interest in future involvement.

The subcommittee has also contacted a number of others in this space, including meetings with Manitoba Library Association's Prison Library Committee, the Books 2 Prisoners Canadian Alliance, and the John Howard Society.

The PLSC launched the "Right to Read" book club in March, which is open to all SLA members. The book club is an effort to increase awareness of the PLSC's work and deepen our understandings of topics relating to incarceration, access to information, and justice.

As logistical discussions and preparations continue, outreach to the Regina Correctional Centre on behalf of the PLSC will begin, with the intended outcome of securing an agreement for the delivery of regular library materials and services to incarcerated individuals in that facility.

Marika Hunter
Chair of Prison Library Subcommittee



Communications & Engagement

Thank you to committee members: Ann Liang (University of Saskatchewan), Brad Doerksen (University of Regina), Cara Bradley (University of Regina), Christina Winter (University of Regina), Jason Redshaw (Estevan Public Library), Lindsay Baker (Wapiti Regional Library), Michael Shires (University of Regina), Oksana Moshynska (Saskatoon Public Library), Leslie Charlton, Samar Farhan, and Lynn Penner (SLA).

Following thoughtful consideration and consultation, we chose to merge the work of the Communications and Engagement Committees this year. In doing so, we considered the significant interrelatedness of the two committees, the common interests and objectives, and most importantly, the nature of working and volunteering in a pandemic environment. Combining these groups encouraged new conversations and fresh perspectives, and was ultimately a positive decision for this year.

*“COMBINING
THESE GROUPS
ENCOURAGED NEW
CONVERSATIONS
AND FRESH
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WAS ULTIMATELY A
POSITIVE DECISION
FOR THIS YEAR.”*

*— ELAINA ST. ONGE
SLA VP ENGAGEMENT
AND COMMUNICATIONS*

To continue the work of engaging our membership and provide a learning opportunity, we planned a second Speaker Series this year, with two panel discussions on topics of interest to library workers in all sectors. The first scheduled in February 2022, on the topic of Libraries as Critical Services, will show case ways in which Saskatchewan libraries have been providing important services within their communities. A second event is planned for April 2022 and will share ways in which SLA can help members and their libraries. The series offered in 2020 – 21 succeeded in providing a way for members to engage with SLA and each other at a time when we were less connected than usual. The response to the sessions indicated that we would continue in 2021 – 22. Thanks to subcommittee members Christina Winter, Michael Shires, and Leslie Charlton for their excellent work on this initiative.

The committee also continued last year's work on open licensing in relation to SLA publications. After further discussions on the topic, the committee proposed that SLA apply a Creative Commons License to issues of *SLAte*, effective September 2022. The committee's rationale for this recommendation was that adopting open licensing would simplify requests for reuse of information, could facilitate wider dissemination of information, and would allow us to model the free exchange of information, which aligns with the values of libraries and library professionals. This motion was approved at the March Board meeting, and we are excited for this next chapter in *SLAte*'s publication history.

This year we wanted to encourage a stronger connection between conference communications and our committee, and as such, we invited the conference's Chair of Communications, Cara Bradley, to be part of the committee and provide regular reports to this group. It has helped us stay better connected to conference developments and we have appreciated Cara's updates and participation in our meetings.

Beyond these items, we have continued to work on member engagement and monitoring our communications activities and statistics. Both member numbers and social media stats have recently increased again with thanks in large part to the office staff's excellent work in outreach, which provides a promising end to a productive year.

Elaina St. Onge
Vice President, Engagement and Communications

Programming

Thank you to committee members: Tawn Marshall (Lakeland Regional Library), Sean Stares (PNLS), Amy Rankin (RCMP Learning Resource Centre), Morgan Kelly (Southeast Regional Library), and Colin Evans (Lakeland Regional Library). The year began with Anne Pennylegion (SLA) in the role of Programming Coordinator; her creativity and enthusiasm for SLA programs was extremely beneficial for Saskatchewan libraries and she is greatly missed. Leslie Charlton (SLA) is now in the position of Acting Programming Coordinator.

Programming was delivered through a mix of both in-person and virtual methods. SLA once again created videos to be used by libraries and individuals for The Children's Summer Performer Tours and for Saskatchewan Library Week. Feedback from libraries was that the videos were well received, but participants are beginning to feel some screen fatigue. The SLA grants for library programming were used for both virtual and in-person events, with more in-person taking place as services around the province opened. Going forward, SLA plans to continue to deliver both virtual and in-person options for programming. The silver lining from the pandemic is that SLA was able to expand service delivery in this entirely new way and continue to benefit libraries in all areas of Saskatchewan.

Program Activities in 2021 – 22 included:

SLA Speaker Series

In Winter 2021, to combat the lack of in-person events, a new program to deliver virtual lunch and learn sessions was launched. Guest speakers were invited to present on topics with a short discussion period at the end. The presentations were More Than Words: LIS and meaningful engagement with contemporary Indigenous communities with Danielle Bitz (University of Saskatchewan), Data Literacy in Everyday Media with Kaetlyn Phillips (University of Regina), The ABCs of Dementia Friendly Libraries with Abby Wolfe (Alzheimer Society of Saskatchewan) and Creating a Library Community of Practice with Helen Power and Chau Ha (University of Saskatchewan & Saskatchewan Polytechnic). The sessions were well received, and the sub-committee is planning for the next series.

Freedom to Read Week 2021

Bengough Library was the recipient of an SLA grant and used the money to hold a Freedom to Read scavenger hunt; they created a socially distanced, outdoor hunt to find messages about a banned book. Those who were able to figure out the title of the book received prizes. Who knew banned books could be so much fun? Each year, SLA provides grants of up to \$200 for libraries to offer Freedom to Read Week programming in February.

2021 Saskatchewan Library Week: Saskatchewan Libraries Rise Above and 2021 Culture Days

For the second year in a row, SLA created videos of art workshops, writing instruction and storytelling to aid libraries with Saskatchewan Library Week and Culture Days programming. The videos can be found on the SLA website and are available for anyone to enjoy. SLA provided seventeen programming grants to libraries for both Culture Days and Saskatchewan Library Week. Programs included community dinners, art shows, dance classes, art instruction, and personal interest workshops. Meadow Lake Library and East End Library used the grant money to provide take-home kits for participants to use with the SLA videos. The Book Spine Poetry Contest took place in conjunction with Saskatchewan Library Week and had 311 entries which was a significant increase from the previous year.

TD Summer Reading Club

During the summer months, the TD Bank in partnership with Library and Archives Canada (LAC) and the Toronto Public Library create a summer reading program whose aim is to promote the fun of reading. The TD Summer Reading Club (TDSRC) provides activities, reading suggestions, games, and jokes all geared toward encouraging literacy in young children during the months when children are out of school. In concert with the TDSRC library regions have in past years engaged children's storytellers and performers to tour the regions providing entertainment to participants.

However, in 2021, SLA changed the programming format to contract with children's performers and prepare six videos for libraries to access for program delivery. Sask Tel's sponsorship was used for video preparation. Libraries provided very positive feedback on having access to the recorded activities for the children's storytelling and performing tour in 2021.



One Book, One Province, Saskatchewan (OBOP) aims to increase literacy and to create a reading culture by providing opportunities for residents to become more socially engaged in their community through a shared story. OBOP encourages Saskatchewan's social, economic and cultural development while supporting libraries and collaboration.

This year's selection was *Arab Cooking on a Prairie Homestead: Recipes and Recollections from a Syrian Pioneer* by Habeeb Salloum (U of R Press, 2017). The theme was Newcomer Foodways, Bringing the Pulse to Saskatchewan.

A unique work of prairie history, the book weaves personal stories of growing up the son of Arab immigrants on a Saskatchewan homestead in the 1930's with more than 200 traditional recipes that highlight the significant cultural impact Arab cooking has had in Saskatchewan. Through his stories and recipes, Salloum underscored the ways in which Arab culture impacted the development of crops on the prairies, particularly "exotic" crops such as chickpeas and lentils that had been transplanted on the prairies.

His Honour the Honourable Russ Mirasty Lieutenant Governor of Saskatchewan was once again the project's honorary patron and he most graciously hosted the launch event at Government House on February 24. A video tribute by longtime friend Bruce Walsh to Ann Pennylegion was presented as well as two videos of Habeeb Salloum's daughters reading and remembering their father.

Several successful virtual as well as in-person events were held across the province throughout the month including virtual cooking classes featuring recipes from the book presented by Schoolhaus Culinary Arts and the Regina Public Library, a month of Syrian films presented by the Regina Public Library Film Theatre and the Yorkton Film Festival, a virtual panel hosted by the University of Saskatchewan Library featuring a food scientist for the Global Institute for Food Security, the Human Resources Director for the Open Door Society of Saskatoon and the Managing Director of Corporate Affairs for AGT Foods. Three Saskatchewan authors generously offered their time to host author reading events: Dee Hobsbawn-Smith (Saskatoon Public Library and North Battleford Public Library), Trevor

Herriott (Lumsden Public Library), and CJ Katz (Momentum Café, Regina). Videos of A Taste of Syria restaurant owners preparing hummus and falafel were shared.

Thank you to the Saskatchewan Writers' Guild for their generous sponsorship and the many library workers across the province who contributed to the success of the program.

Thank you to committee members: Cara Bradley (University of Regina), Paula Daigle (First Nations University of Canada), Joe Geary (Saskatoon Public Library), Kathleen Irwin (Community Member), Morgan Kelly (Southeast Regional Library), Ann Liang (University of Saskatchewan), Leslie Charlton (SLA), Amy Rankin (SLA President), and Dorothea Warren (SLA Executive Director).

Colleen Murphy, Chair
One Book One Province, Saskatchewan Committee



2021 Saskatchewan Libraries Conference

The 2021 Conference jointly hosted by MLA and SLA was our first virtual conference and a great learning experience for all involved. There were 420 registrations; our ability to offer an economical group rate along with the convenience of a virtual platform were factors in the attendance.

The program was a thoughtful mix of sessions with key note speaker, the Honourable Murray Sinclair, featured speaker, Chris Kutarna, and Nora Young as a closing key note speaker. There were 34 sessions which were well attended. The presenters are critical to a high-quality professional development experience and we were fortunate to have excellent sessions. A social committee introduced creative activities including a pet show, trivia, and yoga.

As always, our gratitude is extended to our sponsors who are a huge support:

Platinum Sponsors: Regina Public Library and Winnipeg Public Library

Major Sponsor: TD Summer Reading Program

Gold Sponsors: United Library Services, Encyclopedia Britannica, University of Regina, Library Bound, Red River College, and SaskBooks

We were fortunate to have 27 exhibitors including:

ABC Life Literacy Canada
Apprentissage Illimité/AHA Learning
Association of Manitoba Book Publishers
At Bay Press
Centre for Equitable Library Access
CVS MIDWEST TAPE
EBSCO Information Services
Emporia State University School of Library and Information Management
Fernwood Publishing
Great Plains Publications

Library Bound Inc.
Library Services Centre
Mugo Web
National Film Board of Canada
OCLC
OurDigitalWorld
OverDrive
Peanut Butter Press
Portage & Main Press
Publications Saskatchewan
SaskBooks
Saunders Book Company
Science Literacy Week
United Library Services
Whitehots

For this conference volunteers were called upon for different tasks to be carried out in very different ways. They stepped up with skill and enthusiasm. We were fortunate to have a strong team:

Conference Co-Chairs - Kerry Macdonald and Michael Shires
Conference Program Chairs - Melanie Sucha and Geoffrey Allen

Committee Volunteers - Julie Arie, Justin Fuhr, Marika Hunter, Catherine Hana, Amy Rankin, Tasha Maddison, M Falk, Caroline Monnin, Ellen Tisdale, Nicole Askin, Victoria Ho, Jamie Orr, Sara Radshirazi, Lindsay Baker, and Danielle Hubbard.

Thank you to office staff Anne Pennylegion, Leslie Charlton, and Dorothea Warren

Michael Shires
2021 Conference Planning Co-Chair

The Partnership Report

The Partnership is a group of representatives (Presidents/Executive Directors/Vice-Presidents) from provincial and territorial multi-sector library associations across Canada. This group provides a networking opportunity for each jurisdiction to share experience, strategic priorities and operational issues. It also provides an opportunity for member associations to share a variety of revenue-generating programs and to make educational events available to association members.

Meetings were held virtually this year. Amy Rankin chairs a subcommittee examining the Continuing Education Certificate Program and Dorothea Warren is a member of a Communications subcommittee.

Services provided by the Partnership include:

Education Institute

The Education Institute is a continuing education program for library information workers. Members of The Partnership receive discounts on webinars and annual institutional subscriptions are available. Visit thepartnership.ca/education-institute/ for upcoming events and more information.

Job Board

The Job Board lists positions available to library and information personnel from coast to coast. It was developed and is managed by the British Columbia Library Association (BCLA) to support members of The Partnership. The Job Board is free to job seekers and is a paid service for employers. Recently the pay scale for positions has been added to postings. Visit partnershipjobs.ca for more information.

The Library Marketplace

Library associations in The Partnership receive discounts from The Library Marketplace. Associations are also provided with a variety of product marketing tools like "the store in a box."

Visit thelibrarymarketplace.com for more information.

The Partnership Journal

Partnership: The Canadian Journal of Library and Information Practice and Research promotes the exchange of ideas about libraries, librarianship, and information science among practitioners across all library sectors. Visit partnershipjournal.ca for more information.

Dorothea Warren
Executive Director

SLA REPRESENTATIVES

Prairie Representative - Canadian Federation of Library Associations/Fédération canadienne des associations de bibliothèques (CFLA-FCAB) Board of Directors

The CFLA-FCAB was founded in 2015 to be the national voice of Canada's library communities. The CFLA-FCAB works to influence public policy, advance library excellence, and raise the visibility of libraries in Canada to advance our national intellectual, social, economic, and cultural success. During the past two years of pandemic, CFLA has continued the important work of the Association on behalf of our 25+ member associations, influencing public policy, advancing library excellence, and raising the visibility of libraries in Canada to advance our national intellectual, social, and cultural success.

I completed a second two-year term on the CFLA-FCAB Board as the Prairie Provinces representative in February 2022. At that AGM, Brad Doerksen was elected by the CFLA-FCAB membership to serve in this position for the coming two-year term.

During the past year, the Board Liaison Officer role to each of the strategic committees was further embedded and I served as the liaison to the Cataloguing and Metadata Standards Committee.

The four strategic committees (Copyright; Cataloguing and Metadata Standards; Intellectual Freedom; and Indigenous Matters) were active to varying degrees over the past year. SLA has representatives on three of strategic committees Christina Winter is the SLA representative on the Copyright Committee, Devon LeMire represents SLA on the Cataloguing and Metadata Standards Committee and

the SLA representative on Indigenous Matters Committee is Michael Shires. These representatives will have submitted reports on the work of their committees which is included in this annual report and that work is reported upon in the Member Brief distributed by the CFLA Board to SLA, and then distributed to SLA members.

The Intellectual Freedom Committee has been very active addressing concerns from the individual members of CFLA's member associations over the course of the past year. Their work is highlighted in this report as neither SLA nor Manitoba Library Association have put forward representation to this important Strategic CFLA Committee. The committee of subject matter experts in the field of intellectual freedom has been a boon for consultation and dialogue and over the course of this past year, their role and expertise has been challenged repeatedly. The CFLA Board, in consultation with this Committee, is actively working on a plan to further engage its member (Associations) in discussions about how this ongoing point of friction can be addressed in our library community. That work will continue with the new Board. It is now critically important that the SLA and MLA engage and appoint a committee representative.

This Committee is also responsible for ongoing maintenance and data collection of the Challenges Survey, the singular, national repository for challenges to intellectual freedom in libraries across the country, and a significant resource for researchers and media response regarding a

growing number of issues in this area. The knowledge of this committee of volunteers also informs CFLA-FCAB's submission to the Freedom to Read annual initiative.

CFLA-FCAB is a leanly resourced organization that has seen its resources and member association engagement lessen as a direct result of the pressures on its association members. The Board decision to leave vacant the Executive Director role after Rebecca Raven's departure was challenging, yet the right decision at that time. CFLA's potential is limited by both its current fiscal restraints and by the state of inertia in our field with regards to engagement on building alignment on strategic issues. Member fees remain the sole source of funding for the work of the Federation. The CFLA Board understands the risks involved in this scenario and have repeatedly investigated avenues to diversify revenue streams. But the timing of this growth vision with pandemic pressures and challenges are not currently aligned, and this remains a potential future opportunity for the new Board.

It has been my honour to represent the Prairie Provinces on this Board over the past four years of service. Thank you for entrusting me with this important role, and I wish Brad the best as he continues this representation of the Prairie Provinces.

Julie McKenna
Past Prairie Provinces Representative
CFLA-FCAB

CFLA-FCAB Indigenous Matters Committee - Comité des questions autochtones (IMC-CQA)

The establishment of the Indigenous Matters Committee (IMC) was the first recommendation listed in a 2017 report titled CFLA-FCAB Truth and Reconciliation Report. The IMC's mandate is to "...work with Indigenous people to address issues related to libraries, archives, and cultural memory institutions; to promote initiatives in all types of libraries by advancing and implementing meaningful reconciliation as addressed by the Truth and Reconciliation Commission report and in the Calls to Action to implement the recommendations of the CFLA-FCAB Truth and Reconciliation Report; to monitor ongoing progress in those areas; and to promote collaboration in these issues across Canadian libraries, archives, and cultural memory institutions."

The IMC did not meet during 2021 - 22, however is expected to begin meetings early in 2022 - 23.

Michael Shires
CFLA-FCAB Indigenous Matters
Committee





CFLA-FCAB Cataloguing and Metadata Standards Committee

The CFLA-FCAB Cataloguing and Metadata Standards Committee's mandate is to keep abreast of changing cataloguing and metadata standards and issues, and advise the CFLA-FCAB Board. The Committee oversees the development of appropriate position statements and supporting documentation and strategies. Additionally, the committee selects members to represent CFLA-FCAB on the Canadian Committee on Cataloguing (CCC) and the Canadian Committee on Metadata Exchange (CCM).

Over the past year, the Cataloguing and Metadata Standards Committee has discussed the following topics:

- CFLA-FCAB representatives continue to work on our behalf on the Canadian Committee on Cataloguing (CCC) and on the Canadian Committee on Metadata Exchange (CCM)
- The CFLA Indigenous Matters and Cataloguing and Metadata Standards Committee Joint Task Group on First Nations, Inuit, and Métis Subject Headings is on hold while the IMC re-organizes itself.
- This fall, CMSC will begin a national consultation on the Cataloguing Code of Ethics that was co-sponsored with ALA and CILIP (sites.google.com/view/cataloging-ethics/home). CMSC hopes to have sessions at national and regional conferences the following spring.

Devon LeMire
CFLA Cataloguing and Metadata Standards Committee

CFLA-FCAB Copyright Committee

The Copyright Committee meets monthly by teleconference. The following are some highlights from 2021 – 2022 and monthly updates on the copyright committee's activities are also published in *SLAte*.

- Discussed the upcoming copyright term extension in Canada and how to publicize the impact on public domain.
- The Committee will begin to examine UNDRIP principles, engaging with the Indigenous Matters Committee.
- The paper on Controlled Digital Lending of Library Books in Canada has been published as pre-print on SSRN and is available here: papers.ssrn.com/sol3/papers.cfm?abstract_id=4031054. The next steps include reviewing and responding to feedback, publishing the final version of the paper in the Partnership journal and drafting position statement on CDL.
- The artificial intelligence (AI) working group is working on a draft statement on authorship.
- The accessibility working group is working on draft guidance for libraries on what is a reasonable search

for commercial availability related to the Marrakesh Treaty implementation.

- Outreach on Crown Copyright to provinces is proceeding through letters sent by CFLA and copied to the provincial associations.
- Submissions for copyright consultations on Copyright Term Extension, Modern Framework for Online Intermediaries, and AI and Internet of Things were produced on behalf of CFLA and CARL.
- CFLA released a statement on the Supreme Court of Canada's judgment in the York v Access Copyright case.
- CFLA committee members delivered two sessions at the 2021 ABC Copyright Conference on the work of the committee and on the CUSMA term extension response.
- Committee members provided copyright updates to ABQLA, CARL, APLA's regional conference, and the Saskatchewan and Manitoba joint conference.

Christina Winter
CFLA-FCAB Copyright Committee

Saskatchewan Book Awards

The Saskatchewan Book Awards (SBA) recognizes, celebrates and rewards the excellence of Saskatchewan writers and publishers, promoting literacy and building Saskatchewan readers along the way. The SBA, a not-for-profit organization with an Executive Director and a volunteer Board, began operations in 1993 when the Saskatchewan Writer's Guild, Saskatchewan Publishers Group, and the Saskatchewan Library Association joined forces to establish a provincial writing and publishing awards program. It is now in its 29th year. Some 2021 – 22 highlights:

- The SBA celebrated its 28th awards via a virtual (streamed) ceremony on June 24, 2021.
- Virtual author readings were organized in collaboration with Cathedral Village Arts Festival in the spring of 2021; a combination of virtual and in-person author readings were held in Summer and Fall 2021 (River Volta Reading Series, Penny University Bookstore, Saskatchewan Festival of Words, to name a few).
- The SBA's AGM was held in May 2021.
- Submissions for the 2021 awards were received, juries were assembled, and final decisions made in February and March 2022. This year's number of submissions hit a ten-year high.
- The shortlist announcement (virtual) has been tentatively scheduled for April 22, 2022.
- The 28th annual Saskatchewan Book Awards virtual ceremony will be held in June 2022.
- In October 2021, Andrea Wagner (SaskCulture) provided a LifeCycle Lab 2.0 workshop to the SBA board on the topic of non-profit life cycles.

- A stakeholder survey was designed and released in November 2021 to assess community perceptions of the Book Awards.
- An organizational review committee was struck to review current operational structures and governance of the SBA and to bring recommendations to the Board to inform adjustments to support the SBA's growth and stability. The founding organizations (including the SLA) were represented on that review committee. A final report and recommendations were presented to the SBA Board in January 2022.
- The 2022 budget was approved in January.
- The SBA Board always welcomes new board members and volunteers.

While facilitating a jury call for one of the 2021 awards a few weeks ago, I was reminded of the strong reputation our Saskatchewan Book Awards organization carries across Canada's writing and publishing communities. Our provincial book awards model is unique. It provides both a supportive environment for Saskatchewan's authors and publishers, as well as a venue to showcase our province's literary talent. And as Saskatchewan's artistic output grows (as evidenced by this year's number of submissions), the SBA is poised to grow along with it. Led by Chair Donna Woloshyn and Executive Director Kam Teo, the Saskatchewan Book Awards remains energetic, adaptable, and optimistic, despite financial and pandemic-related challenges.

Carla Flengeris
Saskatchewan Book Awards Board Member

*"OUR PROVINCIAL BOOK AWARDS MODEL IS **UNIQUE**. IT PROVIDES BOTH A **SUPPORTIVE ENVIRONMENT** FOR SASKATCHEWAN'S AUTHORS AND PUBLISHERS, AS WELL AS A VENUE TO SHOWCASE OUR PROVINCE'S LITERARY TALENT.*

*– CARLA FLENGERIS
SASKATCHEWAN BOOK AWARDS BOARD MEMBER*

Willow Awards (Saskatchewan Young Readers' Choice Award – SYRCA)

My work representing SLA on the SYRCA Board has been very rewarding. The Board members of this very productive non-profit, charitable organization are prolific — they make it all happen as there is no staff. I admire their work and the health of the organization in the hands of this dedicated and passionate group.

This year board meetings were held in September, November, February, April, and June. A new fiscal year was adopted to coincide with the school year so the year end is June 30 and AGM is in September 2022.

As the SLA representative on the Board, my key roles have included:

- Providing support to the Board by bringing resources from SLA such as: communicating with the public library community through *SLAte*, using drafts of my work with SLA in other communications, and using SLA diversity policy to help inform the work of the SYRCAs.
- Act as the key contact in the coordination of the 20th anniversary committee. It has been an honour for me to do this work as I established the committee of SSLA that initiated the Willow Awards in October of 2000.
- Liaison with Regina Public Library for the GALA to be held as a virtual event on June 1, 2022.
- Writer/Editor for the following:
 - Part 1 – announcement of the anniversary and related events, as well as preparation of the organization's timeline since 2001.
 - Part 2 – an extensive document providing detailed information over the 20 years of operation. This will be a great milestone piece.
 - Part 3 – a review of all the anniversary celebration outcomes including winners of the various contests etc.

In future, the Willow Awards will be relying increasingly on public libraries and organizations like SLA to provide support and leadership at the grassroots level. School libraries are being left without clear leadership of teacher-librarians as these roles have eroded over the last decade. Public libraries will have an important role in their communities to work with schools to continue to bring the quality of literature and love of reading promoted by the Willow Awards.

SLA has been a consistent supporter of the Willow Awards since its inception. There has always been a SLA representative on the Board of Directors (sometimes in the role of President). This continued support is important going forward.

- 20 Years of SLA Representatives on the SYRCA Board include:
- 2001 – 2004 Caroline Selinger (SLA)
 - 2004 – 2005 Marilyn Andrews (Regina)
 - 2005 – 2010 Cheryl Smith (Saskatoon)
 - 2010 – 2013 Jocelyn Mack Provost (LaRonge)
 - 2013 – 2015 Cassandra Mireau (Saskatoon)
 - 2015 – 2016 Catherine Howett (Regina)
 - 2016 – 2017 Cynthia Bretell (Saskatoon)
 - 2017 – 2019 Kathryn Drapak (Denare Beach)
 - 2019 – 2022 Judy Nicholson (Regina)

This will be my last year as the SLA representative; I have enjoyed working with the organization and will follow their future work with interest.

Judy Nicholson
Willow Awards Committee

Saskatchewan Polytechnic Library and Information Technology (LIT) Advisory Group

The annual Saskatchewan Polytechnic Library and Information Technology Program Advisory Committee (LIT PAC) meeting was held via Zoom on November 5, 2021. Representatives from Saskatchewan Polytechnic, Regina Public Library (RPL), Saskatoon Public Library (SPL), University of Saskatchewan (USask), Saskatchewan Parks and Recreation Library, and Saskatchewan Library Association (SLA) participated in the discussion.

Program Updates:

- September 2020 marked the first offering of the updated LIT curriculum, including two new courses: LIB 200 Introduction to Information Architecture and PROJ 211 Capstone Project.
- The New Start Library Clerk certificate pilot project is currently running. It is part of an initiative that seeks to assist “people with disabilities and newcomers to Canada to overcome barriers to employment and develop the skills they need to find meaningful employment” (SaskPolytech, 2021).
- The applied research project with Muskeg Lake Cree Nation was completed. The Community Digital Archives Toolkit is available on the SaskPolytech Library website: <https://saskpolytech.libguides.com/c.php?g=725561>
- The ePortfolio function on Brightspace is being tested. It will allow students to create a digital portfolio that could be used for assessment or presented to potential employers.

Discussion:

- LIT program is interested in connecting with libraries that have applied research projects suitable for students, or that would be willing to work with a student who has a research project idea. The Capstone Project course will run again in January 2024.
- The two-year LIT diploma program has been developed in accordance with the Canadian Library Association (CLA) Guidelines for the Education of Library Technicians. The Guidelines have not been updated since 2011. Information on a project to update the Guidelines was shared. Meeting participants were provided with a link to the survey for employers.
- Professional/Workplace Trends Roundtable
 - Information on Covid protocols, hours, staffing, programming, and services were shared.
 - Discussion on moving away from Library of Congress Indigenous subject headings. RPL, SPL, University of Regina and USask are working with the Provincial Library and Literacy Office (PLLO). Saskatchewan Information Library Service Consortium (SILS) is implementing interim measures. A new learning outcome in the LIT cataloguing course is Indigenous subject headings.
 - RPL and USask shared information on the reorganization occurring at each library system.

Catherine Hana
Saskatchewan Polytechnic Library and Information Technology Advisory Group

Multitype Library Board (MLB)

The Multitype Library Board (MLB) was established to facilitate the cooperative development of the multitype library system in Saskatchewan. It provides a forum for appointed representatives of all library sectors in Saskatchewan to meet and discuss ways in which libraries can cooperate to share resources and services. Board Members for 2021-2022 were:

Post-Secondary Education

- Abigail Durkee, Library Director, Archibald Library, Briercrest College and Seminary — represents a library director from a post-secondary library or post-secondary library system
- Ann Liang, User Experience Librarian, Saskatchewan Polytechnic, Moose Jaw Campus Library — represents post-secondary library employees

Public Libraries

- James Hope Howard — Director, Pahkisimon Nuyeᑭáh Library System (Board Chair for 2021) — represents a public library director (term ended Oct. 2021)
- Sandra MacArthur — represents a person chosen from a list of persons nominated by the Saskatchewan Library Trustees’ Association (term ended Oct. 2021)

School Libraries

- Kathryn Bell, Weyburn Comprehensive School — represents a library director from a school library or school library system
- Giselle Wilson — represents the Saskatchewan School Board’s Association

Special Libraries

- Susan Baer, Transition Lead — Health Sciences Library, Saskatchewan Health Authority — representing special library directors (term ended Oct. 2021)
- Alan Kilpatrick, Co-Director & Law Librarian, Law Society of Saskatchewan, Legal Resources - representing special library directors (joined Feb. 2022)
- Vacant — represents special library employees

Provincial Library and Literacy Office

- Alison Hopkins, Provincial Librarian and Executive Director of the Saskatchewan Provincial Library and Literacy Office.
- Teresa Wright Eastley, Multitype Library Services Coordinator, Provincial Library and Literacy Office
- Flo Woods, Director, Library Accountability and Administration, Provincial Library and Literacy Office

Other Information Providers

- Tara Million, PhD Student, University of Saskatchewan — represents Indigenous library services
- Jeremy Mohr, Manager, Reference and Outreach Services,

Provincial Archives of Saskatchewan — represents archives

- Dale Storie, Associate University Librarian, Content Management and Discovery, University of Regina — represents the Saskatchewan Library Association.

Meetings and Reports

Three virtual meetings were: June 9, 2021, October 20, 2021, and March 9, 2022. All formal communiqués, minutes and documents of the Multitype Library Board are available on the Saskatchewan Libraries website.

Highlights:

- The 2020 – 2021 Annual Report was tabled in the Legislature on July 29, 2021.
- MLB continues to receive registrations for the professional development course 4 Seasons of Reconciliation. As of February 28, 2022, there were a total of 166 learners. The two-year license runs through December 21, 2022, and MLB continues its communication campaign to get more registrations.
- Following the successful community meeting in April 2021, the MLB will be hosting another half-day, online Community Meeting in October 2022.
- The Indigenous Subject Headings Project, established in 2020, continues to make progress.
 - Two committees have been established:
 - the Technical committee includes representation from Regina Public Library, Saskatchewan Polytechnic, University of Regina, LSSAP, and the PLLO;
 - the Outreach committee includes representation from Gabriel Dumont Institute, La Ronge and Area Family Literacy Hub, PNLS, the Saskatchewan Indigenous Culture Centre, and PLLO.
 - The project’s timeline includes engagements in Summer 2022, translating information from engagements to subject headings in summer/fall, returning to communities to validate what we heard in Fall/Winter 2022 – 2023, with implementation in 2023.
- The focus of the SERP Planning and Development Committee (PDC) in 2021 – 22 was developing a long-term collection management plan, which is ongoing.
- Four training webinars were presented between September 2021 and January 2022. Links to the recordings of training webinars are posted to the Library Toolshed as well as the MLB website.

Dale Storie
SLA representative on the Multitype Library Board





University of Regina Senate

The mandate of the University of Regina Senate is the academic welfare of the institution which has a variety of duties and powers. Most of the broader issues of academic policy within the University are reserved for its approval. In another role, it acts as an ultimate court in academic affairs. The following are highlights from the meeting held during the 2021 – 22 year.

The University's new President and Vice-Chancellor, Jeff Keshen, began his tenure on July 1, 2021. Community outreach is important to President Keshen. As in-person activities and meetings become commonplace again, citizens of the province can expect to see him and others from the University in their communities more regularly. In the Fall of 2021 approximately 22% of courses took place in-person with an expectation that 70% of Winter 2022 courses would be held in-person. This was a positive step, particularly since most of the remote delivery has resulted in lower enrolments.

Overall enrolment has declined by 4.7% year-over-year at a time when coursework was overwhelmingly online compared to other institutions.

The University of Regina continues to be a leader in Canada in the growth of its research programs. Research Infosource announced the University's 15.1% year-over-year growth in research revenue was the fifth-largest percentage increase among ranked Canadian universities in all categories.

University Library:

As of February 7, 2022 the Archer Library returned to regular operations with no building occupancy limits. Curbside pickup, laptop lending and community access computer use and borrowing is now available.

Fiscal situation:

Though COVID has caused budgetary challenges — a \$10 million shortfall this fiscal year — there is a path back to financial health so the University can better support students, faculty, and staff.

Over the long term, the University hopes to further mitigate financial pressures through the revenue generating initiatives that are coming forward from the \$11 million in one-time funding the provincial government provided last year.

Notable accomplishments:

In September 2021, the University announced that it will receive its largest-ever one-time donation from an alumnus — a \$2.08 million scholarship contribution towards the Children of Haiti Project (COHP). Through this donation, in 2023, 10 graduates from the COHP will have the opportunity to pursue an undergraduate degree in the discipline of their choice at the University of Regina with expenses covered.

In October 2021, in partnership with the Saskatchewan Health Authority, the University became the first in Canada to open a nurse practitioner-led Student Wellness Centre to provide primary health care services to students.

For the first time in two years, in October 2021, the University held an in-person Convocation ceremony for graduating students. 998 students were awarded a total of 1,037 degrees, diplomas, and certificates which were record numbers for a Fall Convocation.

I appreciate the opportunity to represent the Saskatchewan Library Association on the University of Regina Senate.

Kate-Lee Nolin
University of Regina Senate

University of Saskatchewan Senate

The University of Saskatchewan was poised to return to on-campus learning in January 2022. Due to the changing conditions, they delayed the return until February 7 while at the same time supporting online learning. The vaccination rate at the University is 99%. The Pandemic Response and Recovery Team continues to closely monitor the situation and adjusts and enhances health and safety measures as necessary.

The USask communications team has launched a USask Supports Ukraine webpage where community members affected by this conflict can find supports, as well as a place for our community to share and find information on efforts to support Ukraine and community members affected by the conflict.

The Vaccine and Infectious Disease Organization (VIDO) at the University of Saskatchewan has received approximately \$6 million from the Coalition for Epidemic Preparedness Innovations (CEPI). This is CEPI's first ever award to a Canadian university. The award is part of CEPI's 200 million dollar program to advance the development of vaccines that provide broad protection against COVID-19 variants and other coronaviruses. CEPI is a leading global partnership launched in 2017 to develop vaccines against future epidemics. CEPI's global membership has representation. Over the past several months, the renewal

process for USask's signature areas has been taking place with spirit of responsiveness in mind. The result has been the selection of three new signature areas: Communities and Sustainability, Health and Wellness, and Quantum Innovation.

The Métis Nation– Saskatchewan (MN-S) government and the University of Saskatchewan signed an agreement on Métis citizenship and identity. The agreement will ensure the university will rely on the objectively verifiable MN-S Citizenship Registry to assess eligibility for Métis based opportunities at the university. This is a precedent-setting partnership between a Canadian University and a Métis Government. Under the Agreement, the MN-S will assess if individuals meet the criteria for Métis citizenship when applying for Métis based opportunities at USask. This agreement follows calls by the MN-S for academic institutions, industry, and governments to recognize and respect the MN-S's citizenship process, requirements, and governance institutions. It is also consistent with the University of Saskatchewan's commitment to Indigenization and reconciliation.

Overall enrollment was up 0.8% or just over 26,000 students. USask is one of the few in Canada to see an increase.

Carol Cooley, CEO Saskatoon Public Library
Representative on University of Saskatchewan Senate

SLA Educational Bursaries and Awards

Maureen Woods Education Bursary



The Maureen Woods Education Bursary was established to promote the continued growth of professional librarianship in the Province of Saskatchewan. The Bursary is open to all students enrolled in or accepted into an American library Association accredited graduate degree program in library and information science or equivalent. The bursary is awarded in the name of Maureen Woods who was a Saskatchewan leader in library services.

SLA congratulates, Nicole DeGagne recipient of the Maureen Woods Education Bursary.

Nicolle has worked in Saskatchewan academic and special libraries since 2014. She is a proud member of CUMFI Métis local in Saskatoon, and currently works as the Library Resources Facilitator for the Gabriel Dumont Institute (GDI) in Prince Albert. In this role she works with faculty from all GDI programs to provide research and information literacy workshops and in-library support.

As part of a Métis cultural institute, Nicolle also works to ensure that the

library collection is reflective of prairie Métis experiences, both historical and contemporary. She has developed Métis-specific educational kits for students from the Saskatchewan Urban Native Teacher Education Program (SUNTEP) for use in practicum placements. She has also worked to build a library collection that is inclusive of First Nations and Inuit voices, with both a local and provincial focus.

Nicolle teaches a public cultural arts class for the City of Prince Albert focused on Indigenous beading techniques. Through her role at GDI, she has facilitated Aboriginal Storytelling events in Prince Albert for Aboriginal Storytelling month.

She has served on the Executive of the Saskatchewan Association of Library Technicians (SALT) Board of Directors and has also served as a practicum supervisor for the Saskatchewan Polytechnic Library and Information Studies Program.

Nicolle began studying for her MLIS degree in 2018 and anticipates completion in spring 2023. "This program has given me the opportunity to demonstrate my abilities, and the leadership and management skills I will gain through my studies will strengthen my current and future work in libraries," said Nicole.

Best wishes, Nicolle!

Mary Donaldson Award of Merit

The Mary Donaldson Award of Merit was established in 1977 to recognize library technicians and the essential services they provide in Saskatchewan libraries. The Mary Donaldson Award of Merit is given annually to a student who is enrolled in or graduating from a library and Information Technology (LIT) Program offered in Saskatchewan. The Mary Donaldson



Award, along with the annual

Mary Donaldson Memorial Lecture, was established in 1966 to honour the memory of Saskatchewan's first Provincial Librarian from 1951 until her death in 1966.

Congratulations to Katrina Matt, recipient of the Mary Donaldson Award of Merit for 2022. Katrina is currently taking the Library Technician diploma at Saskatchewan Polytechnic and works as a circulation associate at the Saskatoon Public Library's central branch. Working in libraries allows Katrina to combine her experience in customer service with her passion for seeing her local library meet the evolving needs of her community, and her desire to always be learning something new. She is eager to jump into the industry full-time after graduating in the spring of 2022.

Frances Morrison Award

The SLA Frances Morrison Award is an award of merit for outstanding service to libraries. This award is given in the name of one of Saskatchewan's exceptional librarians and is open to all, individuals or institutions or groups, and not restricted to professional librarians or SLA members. In 1981 Frances Morrison was awarded the Canadian Library Association's Outstanding



Service to Librarianship Award. In 1999 she received the Saskatchewan Order of Merit for her contributions to library services in Saskatchewan. In 1982, Frances Morrison joined with the Saskatchewan Library Association in creating this award.

SLA is proud to announce Jan Smith as the recipient of this award for 2021 – 22.

Originally from eastern Canada, Jan moved to Saskatchewan in 1999 when she accepted the Systems Librarian position at Palliser Regional Library in Moose Jaw. Just two years later, she took on the role of Director at that same library, where she has served ever since.

Jan is a big supporter of cooperation between the library, its stakeholders and other community organizations, leading to many fruitful partnerships over the years. Her enterprising nature has helped bring in nearly one million dollars in additional grant funding for her library region, allowing the region to develop new programs and education opportunities for staff and patrons alike.

But Jan's focus remains on the province's library system as a whole and she has been actively involved in many province-wide library initiatives, including the push to have public libraries carry and distribute rapid test kits during the COVID-19 pandemic. She also served as the Vice President of the Saskatchewan Information and Library Services (SILS) Consortium from its inception in 2009 until 2015. Jan plans to retire at the end of 2022 after many years of faithful service to

Saskatchewan's library community.

Distinguished Service Award

When a group or organization is identified as having contributed significantly to literacy, life-long learning and fostering a love of reading in Saskatchewan, the SLA recognizes that contribution with this award on behalf of the province's library community.

This award is being given to The Willow Awards (Saskatchewan Young Readers' Choice Awards Inc.). Celebrating its 20th anniversary as an organization this year, The Willow Awards have been contributing to Saskatchewan libraries and youth literacy since its inception. One of its most significant contributions has been providing curated lists of high-quality literature accompanied by suggested activities that encourage youth in their reading adventures. This project has also brought together a community of adults who are passionate about children's literature.

The Willow Awards' programs have drawn participants from many communities and enhanced the literary landscape for young readers across the province, supporting Saskatchewan's public and school libraries in the process.

Honourary Life Membership

An Honourary Life Membership is conferred upon a current SLA member who has made a substantial and recognizable long-standing contribution to SLA and/or library service in Saskatchewan. As a member of SLA for life, the recipient has full voting privileges, does not pay annual dues, receives all Association publications, and may serve on committees. Additionally, this membership entitles the recipient to discounts at SLA functions and workshops.

There were no nominations for Honourary Life Members in 2021 – 22.

Saskatchewan Library Association Financial Statements

Year End
January 31, 2022



Independent Auditor's Report

To the Members of Saskatchewan Library Association:

Opinion

I have audited the financial statements of Saskatchewan Library Association (the Entity), which comprise the statement of financial position as at January 31, 2022 and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at January 31, 2022 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

INDEPENDENT AUDITORS' REPORT (continued)

- Identify and assess the risks of material misstatement of the financial statements (whether due to fraud or error), design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going-concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements (including the disclosures), and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



April 11, 2022
 Regina, Saskatchewan

Robert D. Szautner
 Chartered Professional Accountant

Saskatchewan Library Association
Statement of Financial Position
January 31, 2022

	General Fund	Restricted Funds	2022	2021
ASSETS				
CURRENT				
Cash	\$ 137,390	\$ -	\$ 137,390	\$ 114,933
Inventory	2,402	-	2,402	2,453
Accounts receivable	752	-	752	1,465
Prepaid expenses	10,311	-	10,311	8,117
Short-term investments (Note 3)	60,909	-	60,909	60,562
	211,764	-	211,764	187,530
LONG-TERM INVESTMENTS (Note 3)	137,053	-	137,053	137,053
RESTRICTED CASH	-	74,233	74,233	74,911
	<u>\$ 348,817</u>	<u>\$ 74,233</u>	<u>\$ 423,050</u>	<u>\$ 399,494</u>
LIABILITIES AND NET ASSETS				
CURRENT				
Accounts payable	\$ 11,188	\$ -	\$ 11,188	\$ 7,528
Deferred revenue (Note 4)	102,670	-	102,670	108,656
	113,858	-	113,858	116,184
NET ASSETS	<u>234,959</u>	<u>74,233</u>	<u>309,192</u>	<u>283,310</u>
	<u>\$ 348,817</u>	<u>\$ 74,233</u>	<u>\$ 423,050</u>	<u>\$ 399,494</u>

LEASE COMMITMENTS (Note 7)

ON BEHALF OF THE BOARD




Director

Director

See accompanying notes to financial statements.

Saskatchewan Library Association
Statement of Operations
Year Ended January 31, 2022

	General Fund	Restricted Funds	2022	2021
REVENUES:				
Saskatchewan Lotteries Trust Fund	\$ 183,000	\$ -	\$ 183,000	\$ 183,000
Self-generated (Schedule 1)	69,221	-	69,221	16,407
Restricted Funds (Schedule 7)	-	3,015	3,015	2,580
	252,221	3,015	255,236	201,987
EXPENSES:				
Administration (Schedule 2)	146,985	-	146,985	145,047
Travel and Meetings (Schedule 3)	736	-	736	7,279
Corporate Business (Schedule 4)	9,844	-	9,844	8,184
Public relations and Communications (Schedule 5)	1,520	-	1,520	1,009
Programs (Schedule 6)	57,899	-	57,899	23,370
Restricted Funds (Schedule 7)	-	12,370	12,370	7,200
	216,984	12,370	229,354	192,089
EXCESS OF REVENUE (EXPENSES)	<u>\$ 35,237</u>	<u>\$ (9,355)</u>	<u>\$ 25,882</u>	<u>\$ 9,898</u>

Saskatchewan Library Association
Statement of Changes in Net Assets
Year Ended January 31, 2022

	General Fund	Restricted Funds	2022	2021
NET ASSETS - BEGINNING OF YEAR	\$ 208,399	\$ 74,911	\$ 283,310	\$ 273,412
Excess of revenues (expenses)	35,237	(9,355)	25,882	9,898
Transfers (Note 5)	(8,677)	8,677	-	-
NET ASSETS - END OF YEAR	\$ 234,959	\$ 74,233	\$ 309,192	\$ 283,310

See accompanying notes to financial statements.

Saskatchewan Library Association
Statement of Cash Flow
Year Ended January 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of revenues (expenses)	\$ 25,882	\$ 9,898
Changes in non-cash working capital:		
Accounts receivable	713	274
Accounts payable	3,660	(3,887)
Deferred revenue	(5,986)	8,137
Inventory	51	(2,031)
Prepaid expenses	(2,194)	(148)
	22,126	12,243
INVESTING ACTIVITIES		
Purchase of investments	(60,807)	(63,242)
Proceeds on disposal of investments	60,460	60,807
	(347)	(2,435)
INCREASE (DECREASE) IN CASH FLOW	21,779	9,808
CASH - BEGINNING OF YEAR	189,844	180,036
CASH - END OF YEAR	\$ 211,623	\$ 189,844
CASH CONSISTS OF:		
Cash	\$ 137,390	\$ 114,933
Restricted cash	74,233	74,911
	\$ 211,623	\$ 189,844

See accompanying notes to financial statements.

SASKATCHEWAN LIBRARY ASSOCIATION

Notes to Financial Statements

Year ended January 31, 2022

1. NATURE OF OPERATIONS

The Saskatchewan Library Association (the "Association") is incorporated under *The Non-profit Corporations Act* of Saskatchewan. It promotes through information exchanges, education and advocacy, a province-wide support of libraries and library services to the citizens of Saskatchewan based on co-operation, accessibility and resource sharing. The Association applied for and received registered charity status in 2003.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASPNO).

Fund Accounting

A portion of the monies received by the Association may only be used for specific purposes and accordingly are accounted for in separate funds. Temporary transfers of monies between these funds are recorded as interfund receivables/payables. Permanent transfers are recorded as transfers in the net asset accounts.

The General Fund accounts for the day-to-day operations of the Association.

The following Restricted Funds do not maintain individual bank accounts, but the accounting records capture the activities and fund balances separately:

Mary Donaldson Award Fund – Initially established as a Trust, with SLA as the Settler on the Deed, to advance the cultural and informational contributions of libraries in Canada, to prepare and disseminate work on library services in the form of an annual lecture and present a Mary Donaldson Award of Merit scholarship. The Trustees transferred the Trust monies to SLA and dissolved the Trust with the approval of the Charities Directorate. The fund continues to support the Mary Donaldson Award of Merit scholarship for a library technician student. The lecture will continue under the auspices of the annual Conference Committee.

Frances Morrison Trust – The Frances Morrison Award is an award of merit for a selected recipient for outstanding service to libraries given in the name of one of Saskatchewan's exceptional librarians, Frances Morrison.

Maureen Woods Education Bursary – The Maureen Woods Education Bursary was established to promote the continued growth of professional librarianship in the Province of Saskatchewan. An annual bursary is awarded to an MLIS student each year.

Continuing Education Grant Fund – The Continuing Education Grant Fund is used to give grants to members to attend workshops, to organize and host workshops, and to attend the SLA conference as first-time attendees.

Indigenous MLIS Bursary Fund – The Indigenous MLIS Bursary Fund is used to support persons of Canadian Indigenous ancestry who are pursuing ALA accredited Master of Library and Information Science graduate programs or equivalents.

(continues)

SASKATCHEWAN LIBRARY ASSOCIATION

Notes to Financial Statements

Year ended January 31, 2022

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and cash equivalents

The Association's policy is to present bank balances and term deposits with a maturity period of three months or less from the date of acquisition under cash and cash equivalents.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost and tested for impairment at each reporting date. Transaction costs on the acquisition, sale or issue of financial instruments are expensed when incurred. Capital purchases are expensed at the time of purchase.

Financial assets including cash, accounts receivable, long-term and restricted investments are reported at amortized cost.

Financial liabilities including accounts payable and accrued liabilities are measured at amortized cost.

Revenue recognition

Saskatchewan Library Association follows the restricted fund method of accounting for contributions.

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriated restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Grant revenues are allocated to the period the granting agency identifies. Grants relating to a future period are deferred.

Membership revenue is reported as revenue when received.

Programming and exhibition fees are reported in the period the related event takes place or the service is rendered.

Sponsorships relate to specific events and are reported as revenues when the event takes place.

Local businesses contribute services to assist the Association in carrying out its activities. The Association records contributed goods and services received during the year as revenue with an offsetting expenditure. The contributed services are \$NIL (2021 - \$NIL) which are reported at their retail value as provided by the supplier.

Capital assets

Capital assets purchased, such as leasehold improvements, furniture and office equipment are expensed in the year of purchase.

SASKATCHEWAN LIBRARY ASSOCIATION

Notes to Financial Statements

Year ended January 31, 2022

3. INVESTMENTS

	2022	2021
RBC Dominion Securities-Term Deposits	\$ 195,807	\$ 195,251
Interest	2,155	2,364
Total investments	\$ 197,962	\$ 197,615

Term deposits bearing interest between 0.35 to 1.85% (2021 - 0.45% to 1.85%), maturing between May 2022 and February 2025 (2021 - May 2021 and February 2025).

4. DEFERRED REVENUE

Deferred revenue includes the following:

	2022	2021
Saskatchewan Lotteries Trust Fund, annual funding	\$ 91,500	\$ 91,500
Grand Chapter of the Sask Order of the Eastern Star	9,060	9,060
Sask Writer's Guild One Book One Province Sponsorship	-	3,000
Membership fees	120	605
Conference revenues	1,990	4,491
	\$ 102,670	\$ 108,656

5. INTERFUND TRANSFERS

The Board allocated current year conference excess of revenues (expenses) to each of the following restricted funds: \$NIL (2021- \$NIL) to Mary Donaldson Award Fund, \$NIL (2021 - \$NIL) to the Continuing Education Grant Fund and \$NIL (2021 - \$NIL) to the Maureen Woods Education Bursary.

During the year, it was noted that some 2021 fund donations were allocated incorrectly. Transfers were made in 2022 to correct these amounts: \$50 to the Mary Donaldson Award Fund and \$50 to the Maureen Woods Education Bursary, both from the General Fund, and \$25 to the Frances Morrison Trust from the Mary Donaldson Award Fund.

Also during 2022, the Board approved the formation of a new restricted fund called the Indigenous MLIS Bursary. During the year, \$8,577 was transferred into this fund from the General Fund.

6. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and management and the board are responsible to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of January 31, 2022.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. Receivables relate to event sponsorships, government rebates and interest accruals and represent

SASKATCHEWAN LIBRARY ASSOCIATION

Notes to Financial Statements

Year ended January 31, 2022

6. FINANCIAL INSTRUMENTS (continued)

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association has sufficient resources and equity at the yearend to manage its affairs for a reasonable period, so this risk is considered to be low.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Interest rate risk is considered to be low since the Association has no debt or credit facilities nor does it rely on the interest income to support operations. The restricted funds offer support to their respective programs in relation to equity and investment earnings so some decisions may be affected by unusually low interest/investment revenues.

7. LEASE COMMITMENTS

The Association has lease commitments pertaining to an office rental and storage that is payable in monthly payments of \$1,200 (plus GST) expiring September 30, 2022. The Basic Annual Rent for the period from October 1, 2022 until September 30, 2023 shall be determined by mutual agreement two months prior to September 30, 2023.

Saskatchewan Library Association

Self-Generated

Year Ended January 31, 2022

(Schedule 1)

	2022	2021
Corporate sponsorships	16,102	-
Donations	305	180
Interest Income	2,755	2,995
Membership	12,705	12,305
Other income	718	-
Programs/services	36,636	927
	<u>\$ 69,221</u>	<u>\$ 16,407</u>

Administration Year Ended January 31, 2022

(Schedule 2)

	2022	2021
Office operations	\$ 28,744	\$ 23,527
Personnel	118,241	121,520
	<u>\$ 146,985</u>	<u>\$ 145,047</u>

Travel and Meetings Year Ended January 31, 2022

(Schedule 3)

	2022	2021
Annual general meeting	\$ 636	\$ 610
Board	-	6,493
Staff	100	176
	<u>\$ 736</u>	<u>\$ 7,279</u>

See accompanying notes to financial statements.

Saskatchewan Library Association

Corporate Business

Year Ended January 31, 2022

(Schedule 4)

	2022	2021
Bank charges and interest	\$ 2,582	\$ 1,004
Insurance	315	312
Memberships	2,046	2,404
Professional fees	4,901	4,464
	<u>\$ 9,844</u>	<u>\$ 8,184</u>

Public Relations and Communications Year Ended January 31, 2022

(Schedule 5)

	2022	2021
Newsletter	\$ 649	\$ 638
Other promotional activities	498	-
Website	373	371
	<u>\$ 1,520</u>	<u>\$ 1,009</u>

Programs Year Ended January 31, 2022

(Schedule 6)

	2022	2021
Conference	\$ 19,552	\$ 925
Grants to clubs	1,508	778
Other program expenses	1,235	399
One Book One Province project	5,682	5,011
Personnel	21,022	11,130
Saskatchewan Library Week	7,640	5,127
Summer Reading Club	1,260	-
	<u>\$ 57,899</u>	<u>\$ 23,370</u>

See accompanying notes to financial statements.

Saskatchewan Library Association
Schedule of Restricted Funds
Year Ended January 31, 2022

(Schedule 7)

	Mary Donaldson Award Fund	Francis Morrison Trust	Maureen Woods Education Bursary	Continuing Education Grant Fund	Indigenous MLIS Bursary	2022	2021
NET ASSETS - BEGINNING OF YEAR	\$ 12,825	\$ 4,729	\$ 46,602	\$ 10,755	\$ -	74,911	\$ 79,531
REVENUES							
Donations	80	80	355	-	-	515	2,580
Sponsorships	-	-	-	2,500	-	2,500	-
	80	80	355	2,500	-	3,015	2,580
EXPENSES							
Bursary award	1,200	-	10,000	-	-	11,200	6,200
Grants	-	-	-	1,170	-	1,170	1,000
	1,200	-	10,000	1,170	-	12,370	7,200
EXCESS OF REVENUES (EXPENSES)	(1,120)	80	(9,645)	1,330	-	(9,355)	(4,620)
Interfund transfers (Note 5)	25	25	50	-	8,577	8,677	-
NET ASSETS - END OF YEAR	\$ 11,730	\$ 4,834	\$ 37,007	\$ 12,085	\$ 8,577	74,233	\$ 74,911

See accompanying notes to financial statements.

**Thank you
to our
Donors!**

Every donation to the Saskatchewan Library Association contributes to: continuing education opportunities, awards, and scholarships as well as programs and services offered to libraries and library workers. Thank you to all our 2021 – 22 donors!

- Joylene Campbell
- Bryan Foran
- Alison Jantz
- Marilyn Jenkins
- Riane Lapaire
- Judy Nicholson

Many thanks to our funder Saskatchewan Lotteries and to Sask Culture for their support

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