

Saskatchewan Library Association

2018 – 2019 Annual Report



SLA

SASKATCHEWAN LIBRARY
ASSOCIATION





Saskatchewan Library Association
2018-2019 Annual Report
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SLA is located on Treaty 2, 4, 5, 6, 7, 8, and 10 territory and traditional homelands of the Metis – an important part of our past, and a crucial part of our future

LIBRARIES TRANSFORM[®]

VISION

The vision of the Saskatchewan Library Association is to build and engage a library and information community that is an active force in Saskatchewan's social, economic and cultural development.

MISSION

The Mission of the Saskatchewan Library Association is to be the recognized voice of and support to Saskatchewan's library communities.

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Roles of the Association

The Saskatchewan Library Association achieves this mission by fulfilling the following roles:

- Encouraging communication and fellowship among members, library staff, and others
- Fostering continuing education for library staff;
- Identifying and responding to issues and situations that affect library staff and libraries;
- Supporting the principles, standards, and practices that are essential to the provision of excellent library service;
- Promoting cooperation among libraries;
- Promoting the awareness of libraries as integral parts of their communities;
- Partnering with other cultural organizations in promoting the cultural development of the province;
- Partnering with other library associations to achieve common objectives.

Statement of Beliefs and Principles

1. The Saskatchewan Library Association is a province-wide, volunteer, non-profit organization mandated to further the development of library service.
2. The Saskatchewan Library Association is a general rather than an exclusively professional organization that includes as members: individuals, institutions, and organizations who share a common interest in library service.
3. The Saskatchewan Library Association believes that:
 - Library staff recognize the diversity of viewpoints in society; they encourage the free exchange of ideas and knowledge and as such they must operate in an environment of intellectual freedom;
 - Library staff nurture an informed democracy and a compassionate pluralism;
 - Library staff are committed to literacy and lifelong learning;
 - Library staff possess both general and specific knowledge and are skilled in its application in an information environment;
 - Library staff are key to accessing library resources and information and to fostering new experiences and discoveries;
 - Libraries are better supported by the unified efforts of an umbrella organization which can bring together key constituents — members; government funding agencies, other organizations, and library users;
 - Libraries of all kinds are fundamental to the cultural, educational, recreational, economic, and political well-being of the people of Saskatchewan;
 - Libraries are valuable assets to the community by adding to and reflecting the quality of life in the community.

President's Report

It has been a full and stimulating year as President of this delightful organization. As a first-time president it was a year of learning and discovering details, processes, and practices that have long-sustained the Saskatchewan Library Association (SLA). It is humbling to realize how many have come before and worked hard to help grow, nourish, and lead this organization. As a first time and exiting president, the following are a few reflections on the year.

The work of the organization is fluid and ongoing. The office is constantly buzzing with program details, correspondence and conversations with members and stakeholders, continuous planning of strategic direction, and ongoing process and program improvement. There have been many changes and adjustments to administrative processes and direction this year and we anticipate notable efficiencies in the coming months.

Suggested bylaw and policy revisions were analyzed and brought forward this year in order to bring relevance, efficiency, and anticipated engagement to the way our committees are organized and to help streamline the work and tasks within each committee. Some of these proposals will be presented at our AGM.

Programming has been exciting this year. The One Book One Province, in its third year, is now established as an ongoing program rather than a short-term project. The Programming Committee is in the midst of program evaluation to once again ensure relevance of program offerings and greater member engagement.

The Public Libraries Engagement process occupied much of our headspace as we discussed and prepared for the panel discussions. Throughout the process, library users around the province have been responsive and vocal about the process and the anticipated outcome. We envision that this process will allow for ongoing conversation with government and the intent is to continue to uphold a positive and fruitful relationship with all involved. The importance of libraries in our province is clear and

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we will continue to convey that message.

The Lifecycles Capacity Building process in which SLA participated has resulted in the ability to make administrative changes to the way we conduct operations in the office, as well as help us put together the framework for our revised strategic plan. The next step in our strategic planning will be to engage you, our members, in an informal discussion during the conference to find out which strategic priorities are most important.

It has been a pleasure to be part of the SLA leadership once again; and this year, to do so as president. With the help of the board team and the office staff, we have accomplished much this year and anticipate great and positive change in the coming year.

With thanks and gratitude,

Alison Jantz
President, 2018 – 19

Executive Director's Report

I joined the staff at SLA in mid-November 2017 and have had the opportunity to experience a year and a half of activity and development. In 2018-19 I had the pleasure of working closely with Alison Jantz, President, the Board of Directors; as well as colleagues Anne Pennylegion and Marina Candeia.

This year has been active with a mix of strategic and operational priorities. Participation in the Sask Culture sponsored, Lifecycles Capacity Building Project provided us with the opportunity to work with an independent consultant to complete an organizational self-assessment and improvement plan. Using the Life Cycles model we focused on the areas of: governance, management, financial resources, programming and administrative systems. The model recognizes that organizations move through different stages of development, from start-up to growth, decline to turnaround, growth to maturity. This model provided a helpful framework to complete an assessment and identify priorities to advance our work. We have taken steps to address key issues and opportunities including: increasing internal administrative capacity, implementation of improvements to the committee structure, establishing and initiating a program review plan.

The Lifecycles Assessment and Improvement Plan provided a timely foundation to begin a strategic planning exercise. The Board has completed a status review of the current Strategic Plan 2015-18 and identified 4 areas of strategic priority for the future. These strategic priorities are: communication and advocacy, stakeholder and member engagement, educational & learning opportunities and sustaining a healthy organization. Following member consultation, which will happen at the 2019 Conference, the plan will be completed and provide guidance for the organization for the period 2019- 23.

As you read through the SLA committee reports you will note that we have worked to sharpen the focus of projects and policy work undertaken by each committee. A Committee Workshop held

in March 2018 provided helpful observations and recommendations for moving forward. We undertook to define committee objectives early in the year, recruit cross sector committee representatives and set clear outcomes

As Executive Director, I continue to create opportunities to meet with SLA members as well as stakeholders and other community leaders who have an interest in libraries. I am appreciative of the insights and support that has been provided through these contacts. I especially appreciate the invitations and the outreach that has been extended to me by SLA's individual members and leaders of our institutional members. It is this contact that helps to ensure SLA does represent its members and strengthens relevance in both our programs and services. Each year the Board considers meeting with selected organizations to explore areas of mutual interest, opportunities for increased collaboration, and potential to develop common or collaborative agendas.

My predecessor worked with the Eastern Star Grand Chapter to establish a fundraising project whereby proceeds from calendar sales would be contributed to the Children's Storytelling and Performer Tour. At the Eastern Stars Annual General Meeting in April 2019 SLA was presented with a cheque.

In closing, I extend the organization's gratitude to retiring board members, Alison Jantz, Brad Doerksen, Alan Kilpatrick, Tony Murphy and Nina Verishagen for their contributions. We look forward to continuing to work with these committed SLA members in other capacities. Gratitude is also extended to my colleagues Anne Pennylegion and Marina Candeia for their hard work and dedication to the mandate of SLA and the library community in Saskatchewan.

Dorothea Warren
Executive Director, 2018 – 19

Treasurer's Report

It has been my privilege to serve on the Board of the Saskatchewan Library Association as Treasurer this past year. As part of the regular duties of the treasurer, I examine the most recent financial statements provided by our bookkeeper in advance of each Board Meeting. I then submit them to the Board for consideration, discussion, and approval. I also produce quarterly budget forecasts, projecting where we will end the fiscal year based on current revenue and expense patterns. This allows for mid-course correction, if needed. The annual cycle of work also includes drafting a budget for the coming year and working with the Board to refine and approve this plan and working with the office staff and bookkeeper to review materials in engagement with the audit process.

One non-routine project this year was completed in anticipation of the transition to a new treasurer. I completed some revisions and additions to the Treasurer's Manual and took these to the Board for approval. The manual provides guidance and information to assist with consistency over time and transitions.

Due to a number of factors including a successful joint conference with CFLA and less board travel for meetings than typical in the recent past, we ended the year with a modest surplus. This means that SLA continues to be in stable financial condition with an adequate reserve. Our revenue sources and amounts have been relatively stable and consistent over the past few years, making for easier planning by the Board.

I have enjoyed my work with the SLA executive, Board, and the office staff. It's been another great year serving alongside some really great people.

Brad Doerksen
Treasurer 2018-19

COMMITTEES

Advocacy

Committee members were: Rachel Kotei (Horizon College Library), Lukas Miller (Saskatchewan Health Authority), Shevaun Ruby (Moose Jaw Public Library) and Tony Murphy (Wapiti Regional Library).

SLA's advocacy efforts for 2018-2019 included a number of annual communications efforts to keep Saskatchewan libraries front and centre in the minds of our province's politicians and library stakeholders.

Advocacy efforts ended up being dominated in 2018 by preparations for and interaction with the Saskatchewan Ministry of Education's "Public Library Engagement." SLA, of course, has been a constant voice advocating hard for Saskatchewan libraries during and since the provincial public library funding crisis in 2017. SLA was pleased to have the opportunity to meet with the Public Library Engagement panel, and President Alison Jantz and Executive Director

Dorothea Warren ably represented SLA before the panel on December 1. The panel session was comfortable, cordial, and engaged, and SLA added the valuable perspective of both library stakeholder and advocate to the information gathered for the Minister of Education.

Ongoing projects begun in the 2018-2019 year included a more concerted effort to analyze and recommend changes to the Advocacy section of the SLA website.

Tony Murphy
Vice President Advocacy and Development
Chair of the Advocacy Committee 2018-19

Continuing Education

Committee members were: Michael Shires (University of Regina), Cara Bradley (University of Regina), Beth Cote (Saskatoon Public Library), Tasha Maddison (Saskatchewan Polytechnic), and Nina Verishagen (Saskatchewan Polytechnic).

The Continuing Education (CE) committee had an active year in 2018/2019. The committee is responsible for promoting the association's CE grants, adjudicating applications, and selecting recipients. Through its work, the committee strives to provide members with relevant educational and professional development opportunities. Details about the grants are available on the SLA website. <https://saskla.ca/continuing-education/continuing-education-grants>.

The committee received ten applications from SLA members in Summer 2018 and Winter 2019. Five CE grants were awarded:

Category One: Megan Kennedy (University of Saskatchewan), Caroline Popadick (North Battleford Public Library)

Category Two: Ann Liang (Saskatchewan Polytechnic)

Category Three: Courtney Campbell (Flin Flon Public Library), Sheila Warne-Peter (Southeast Regional Library)

I would like to thank the members of this committee for their involvement this year, recognize all who submitted grant applications and congratulate the recipients.

Alan Kilpatrick
Member-At-Large
Chair of Continuing Education Committee 2018 -19

Fundraising

Committee members were: Mary Chipanshi (University of Regina), Nina Verishagen (Saskatchewan Polytechnic), Chantel Doerksen, (Ministry of Parks, Culture and Sport) Anne Pennylegion (SLA), Dorothea Warren (SLA).

The Fundraising Committee engaged in one small project and one large policy project this year. During the annual conference, we conducted a 50/50 fundraising event, proceeds of which benefited the continuing education fund.

On the policy side, the terms of reference for the committee were substantively revised with the proposed changes approved by the Board. Going forward the committee will work more closely with office staff, focused on supporting the work by the office staff in identifying grant and sponsorship opportunities, as well as providing assistance in grant writing and similar projects.

We hope that this will make the best use of limited volunteer time while enhancing the existing efforts of our office staff in pursuing alternate revenue sources.

Brad Doerksen
Treasurer
Chair of Fundraising Committee 2018 – 2019

Membership

Committee members were: Lukas Miller (Saskatchewan Health Authority), Meagan Richards (Parkland Regional Library), Shevaun Ruby (Palliser Regional Library) and Dorothea Warren (SLA).

The Membership Committee discussed the recommendations of the Lifecycles Capacity Building Project and the development of the revised strategic plan with respect to membership. The committee considered the objective of increasing and further engaging membership over the next few years and how that could be achieved.

The committee explored increasing member benefits through outreach to various commercial companies. We were successful in attracting a potential benefit from a bookstore in the province. This incentive is an ongoing project.

Discussion of member benefits in general raised questions about what motivates individual membership. It was determined that we need to investigate what benefits members actually want or if benefits are an incentive to join SLA as an individual member. The decision was reached to include this investigation as a session at the annual conference in 2019 with potentially a follow up survey. The merits of a membership identifier such as a number and potential models for a card/document were discussed. This is particularly relevant if benefits for members are introduced.

Library directors will be requested to include SLA membership information in packages that are sent out to new library hires across the province. This package will include the trifold brochure, a fact sheet describing reasons to become a member, and general information about SLA.

Following discussion of Canadian Anti-Spam Legislation and the implications for membership the committee concluded that the current SLA policy on CASL is sufficient.

An article was written for SLAte on the benefits of membership in SLA by the VP Linda Winkler and Michael Shires. It was published in the March 2019 issue of SLAte

Socials were held in August 2018, November 2018 and February 2019 in various locations in Saskatchewan. These socials provide an opportunity for SLA members and prospective members to meet informally and in a spirit of friendship.

There were no applicants for the Francis Morrison Award in 2019.

Linda Winkler
Vice President Membership and Publication
Chair of the Membership Committee 2018 – 2019

Publications

Committee members were: Lindsay Baker (Wapiti Regional Library), Jennifer Hall (University of Regina), Ann Liang (Saskatchewan Polytechnic), Michael Shires (University of Regina), Anne Pennylegion (SLA) and Dorothea Warren (SLA).

Revision of the communications policy 6.8 including the new website and Social Media Management Committee and guidelines for the newsletter SLAte were completed. The website manager's role as oversight for social media, SLAte newsletter, and the website was clarified. The website manager provided editorial oversight for SLA's website, making appropriate suggestions for changes and improvements in the past year.

The committee discussed advertising in SLA publications including social media and presented perspectives for the Board's consideration. It was decided to allow limited non-commercial advertising such as for library services and not for profit organizations on a case by case basis.

In accordance with the Lifecycles Project and the strategic plan development, the committee sought to broaden and increase interesting articles, essays and biographies in the newsletter. The need for a copyright policy covering all SLA publications was raised and the committee sought advice from outside sources in this matter.

The committee discussed materials to be included in packages sent out to new members and attendees at the annual SLA conference. Some of these items are the work of this committee, such as the new trifold brochure. The committee discussed other printed items that could be included.

In accordance with its mandate the committee continued to monitor the content and layout for SLA publications, including SLAte, Newsflash, Spotlight On and Comings and Goings to ensure editorial excellence. The committee also suggested items for inclusion in those media on a regular basis.

Linda Winkler
Vice President Membership and Publications
Chair of the Publications Committee 2018 – 2019

Programming

Committee members were: Alan Kilpatrick (Law Society of Saskatchewan), Alison Jantz (University of Saskatchewan), Anne Pennylegion (SLA), Tawn Marshall (Lakeland Regional Library), Arwen Rudolph (Palliser Regional Library) and Dorothea Warren (SLA).

The SLA Programming Committee assists the SLA Program Coordinator, Anne Pennylegion, in preparing and executing Saskatchewan Library Week, Culture Days, Freedom to Read Week, and the TD Summer Reading Club.

This year, the committee completed the initial stages of evaluating SLA's programs, using the logic models created by the committee in 2016-2017. The first stage of the evaluation process will be used to determine the impacts of the SLA's current programs and to identify changes that may be made to increase their effectiveness.

Thank you to everyone who participated in the committee this past year.

Lindsay Baker
Member at Large
Chair of the Programming Committee 2018 – 2019



Report on Program Activities

Freedom to Read Week 2018

Freedom to Read Week is an annual event that encourages Canadians to think about and reaffirm their commitment to intellectual freedom, which is guaranteed them under the Charter of Rights and Freedoms. In order to encourage libraries to become involved in this annual event, SLA provides up to 10 grants of up to \$200 to assist with programming and also distributes more than 600 posters to libraries of every type, province wide.

TD Summer Reading Club

During the summer months, the TD Bank in partnership with Library & Archives Canada and the Toronto Public Library create a summer reading program whose aim is to promote the fun of reading. During the months that children are out of school, the TDSR Club provides activities, reading suggestions, games and jokes all geared toward encouraging literacy in young children. In concert with the program, library regions engage children's storytellers and performers to tour the regions providing entertainment to participants. SLA has for many years applied for additional funding to support the tours and thanks to SaskTel, SLA is able to distribute funds to every region in the province.

Culture Days 2018

As with other programs, SLA provides up to 10 grants of up to \$200 to encourage and support special programming. In 2018, projects included perogy making (Bengough), a mini folk fest (Duck Lake), a recognition of landmarks in Lac la Ronge (La Ronge) and in Meadow Lake, a Métis elder demonstrated the use of Indigenous plants for health and wellbeing. The overall theme for the week was "on Beat"

Saskatchewan Library Week 2018

Libraries Transform was adopted as the theme for both SLW and the 2019 Saskatchewan Libraries Conference. The theme was used with permission from the American Library Association who has built an advocacy campaign based on this theme.

Grants of \$250 were awarded to thirteen libraries around the province who found new and interesting ways to celebrate SLW. In addition, and for the second year, SLA coordinated a northern tour with the PNLs Library System. Poet Zoe Roy travelled to 3 libraries and high schools to deliver readings and workshops on the topic of identity. And lastly, the Book Spine Poetry Contest attracted 700 entries, and prizes were awarded for 1st, 2nd and 3rd place in 4 categories.

Thank you to all of our sponsors, committee members and library workers who make our programs interesting.

Anne Pennylegion
Program Coordinator 2018 - 19



One Book One Province Saskatchewan aims to increase literacy and create a reading culture by providing opportunities for residents to become more socially engaged in their community through a shared story. It also aims to promote the value of libraries and literacy organizations, while raising their profile in the province, by providing opportunities for multi-organization collaboration in planning, promotion, and programs.

This year's selection was Saskatoon Métis and nehiyaw (Cree) writer Lisa Bird-Wilson's book of short stories *Just Pretending*. Given that all of the characters in these short stories are "trying to grapple with everyday things in life, along with the idea of trying to figure out who they are and where they belong," "Who Do You Think You Are" was chosen as the year's overarching theme. The selection was timely, providing food for thought and encouraging Saskatchewan residents to consider their own identity and that of those around them.

Winner of four Saskatchewan Book Awards (including 2014 Book of the Year), the SBA jury said it "often takes you beyond your comfort zone, but it is a place you need to go." It was

also a finalist for the Writers' Union of Canada's Danuta Gleed Literary Award. Bird-Wilson was a founding member and first president of the Saskatchewan Aboriginal Literacy Network and a founding board member of the Ânskohk Aboriginal Writers' Circle, Inc. She received a Premier's Award for leadership in literacy (in 2007) a Saskatoon YWCA Women of Distinction Award for Arts, Culture or Heritage (in 2014) and The Saskatchewan Arts Board Emerging Artist Award (in 2018).

The Minister of Education, the Honourable Gordon Wyant proclaimed March 2019 as "One Book, One Province Month" and the Lieutenant Governor showed his support by agreeing to be the program's Honourary Patron for the duration of his term of office. His office also generously hosted a launch event at Government House on February 28. The attendees were entertained, not only by readings by the author but also by Métis fiddler Tahnis Cunningham and guitarist Ray Bell.

Other events also took the opportunity to showcase aspects of Métis culture, including a history and demonstration of the Red River Cart by George Fayant. Emerging SAWCI writers were also given an opportunity to share their work. After a successful

author tour to libraries across the province including Prince Albert, Duck Lake, Rosetown, Saskatoon, Swift Current, Moose Jaw and Regina, the program wrapped up with a celebration event hosted by McNally Robinson Booksellers and Coteau Books in Saskatoon.

We are once again thankful for the many partners and libraries who joined us over the month. Special thanks to the Saskatchewan Writers' Guild, SIGA, Coteau Books, Gabriel Dumont Institute Library, the Saskatchewan German Council, and McNally Robinson Booksellers as well as to our committee members: Cara Bradley (University of Regina), Kimberley Hintz (Regina Public Library), Ann Liang (Saskatchewan Polytechnic Library, Moose Jaw Campus), Joe Geary (Saskatoon Public Library), Anne Pennylegion (SLA Program Coordinator), Dorothea Warren (SLA Executive Director), Alison Jantz (University of Saskatchewan, President SLA). For more information on the program, visit <https://saskla.ca/programs/one-book-one-province-2019>.

Colleen Murphy
Chair OBOP 2018 - 19

Conference Report 2018 Saskatchewan

The 2018 Saskatchewan Library Association (SLA) Conference was held in Regina May 2-4, 2018. The theme for the conference, Libraries! Convergence Under Living Skies, was chosen to encourage libraries of all types from across Canada to work together to identify commonalities, share experiences, build on success and plan together for our shared future. This was indeed the experience of the conference as delegates and presenters shared a diverse and stimulating program.

The conference had a unique format. It was a combined event with both CFLA (Canadian Federation of Library Associations, national organization) and SLA with back to back events including the CFLA - FCAB National Forum (May 2) and Saskatchewan Libraries Conference (May 3-4). The conference was preceded by meetings of three national library organizations and also included Annual General Meetings for Saskatchewan Library Trustees Association and SLA on the final day.

We welcomed delegates from across Canada, some of whom attended the entire event and some who attended only the National Forum or the SLA conference days. Attendance at both the National forum and the SLA Conference exceeded

projections with 150 Forum delegates and 170 at the SLA Conference. Our thanks to the 47 presenters, 27 exhibitors and 15 sponsors all of who played critical roles in the conference. Evaluations were very positive with some considerations for future conferences.

The conference was opened with a key note address from Bruce Walsh, founding Director of the University of Regina Press and prize-winning publisher. He shared his experiences as an advocate for intellectual freedom, activist for Reconciliation, and entrepreneur to explore ways in which we can move the status quo without losing sight of our fundamental role in society. The conference closed with a panel: Alec Couros (Faculty of Education, University of Regina), Natascia Lypy (CBC Saskatchewan) and Mitch Diamantopoulos (founder Planet S and Prairie Dog) moderated by Brett Waytuck, (University of Regina). Panel members shared their views on the implications of fake news including the greatest areas of concern and the role of libraries in helping people navigate information in a post truth era.

The Mary Donaldson lecture had about 100 in attendance to hear David Chalk deliver a lecture entitled *Disruption Innovation: The Truth about Man vs Machine is Overdue*. Dr. Chalk spoke passionately about the opportunities and cautions associated with technology, bringing back to mind the Forum panel on artificial intelligence from the day before.

My thanks to our planning committee and SLA staff whose hard-work and abundant expertise made my job an easy one. A special thanks to Judy Nicholson who gave of her time to guide us all through. A successful conference needs many volunteers and I know we all appreciate how their contribution makes the conference enjoyable for everyone. I also send a special thanks to the many retired library leaders from our province who came to help – it was great to see them again and wonderful to have them welcoming the country to Regina.

Jeff Barber
Conference Chair 2018

ATTENDANCE AT BOTH
THE NATIONAL FORUM
AND THE SLA
CONFERENCE **EXCEEDED**
PROJECTIONS WITH
150 FORUM DELEGATES
AND 170 AT THE SLA
CONFERENCE.

The Partnership Report

The Partnership is group of representatives (Presidents/ Executive Directors/Vice-Presidents) from provincial and territorial multi-sector library associations across Canada. This group provides a networking opportunity as each jurisdiction shares experience, strategic priorities and operational issues. It also provides an opportunity for member associations to share a variety of revenue-generating programs and to make educational events available to association members. At each of the meetings the association representatives are updated on the Partnership initiatives and hear presentations from relevant organizations.

There are two meetings each year (January and August). The Ontario Library Association (OLA) supports the meetings of this group with meeting space, travel expenses as well as complimentary registration at the OLA Super Conference. Dorothea Warren attended the summer and winter meetings.

Saskatchewan is represented on a Communications subcommittee. The committee completed redesign of promotional materials for the Partnership Journal and the Education Institute. In response to declining uptake of EI sessions a survey is planned to determine needs and expectations.

Education Institute (EI)

The Education Institute (EI) is a continuing education program for library information workers. Members of The Partnership receive discounts on webinars and annual institutional subscriptions are available. Visit <http://bit.ly/EducationInstitute> for upcoming events and more information.

Continuing Education Certificate (CEC)

The Partnership's Continuing Education Certificate (CEC) is a national program administered by the Library Association of Alberta. CEC program participants:

- Plan and document their learning and professional development by activity type and areas;
- Collect points annually, based on learning activities, over the program period of three years; and
- Receive a certificate of completion and a full record of learning activities. Visit <http://bit.ly/ContinuingEducationCertificate> for more information.

Job Board

The Job Board lists positions available to library and information personnel from coast to coast. It was developed and is managed by the British Columbia Library Association (BCLA) to support members of The Partnership. The Job Board is free to job seekers and is a paid service for employers. The cost to post is \$55 for institutional members of an association in the Partnership, and \$85 for non-members. Visit <https://partnershipjobs.ca/> for more information.

The Library Marketplace

Library associations in the Partnership receive discounts from The Library Marketplace. Associations are also provided with a variety of product marketing tools like "the store in a box". Visit <https://www.thelibrarymarketplace.com/> for more information.

The Partnership Journal

Partnership: The Canadian Journal of Library and Information Practice and Research promotes the exchange of ideas about libraries, librarianship, and information science among practitioners across all library sectors. Visit www.partnershipjournal.ca for more information.

Dorothea Warren
Executive Director 2018 – 19

SLA REPRESENTATIVES

Prairie Representative - Canadian Federation of Library Associations/Fédération canadienne des associations

Founded in 2015, the Canadian Federation of Library Associations/ Fédération canadienne des associations de bibliothèques (CFLA-FCAB) works to be the national voice of Canada's library communities. Through its member associations, including the Saskatchewan Library Association and the Manitoba Library Association (MLA), the Federation advocates for libraries on issues such as Indigenous library services, copyright, intellectual freedom, and accessibility. Our purpose is to: advance library excellence in Canada; champion library values and the value of libraries; and influence national and international public policy impacting libraries and their communities.

SLA and MLA share an appointed Prairie Provinces seat at the CFLA-FCAB table, and it has been my honour to serve both associations as their representative. This two-year term of service is in place until the close of the CFLA AGM in early 2020. During 2018, until the 2019 AGM, I also served as Treasurer of CFLA and as a member of the Executive Team, which allowed an excellent opportunity to assist with the governance and strategic initiatives of the association.

Throughout 2018 and 2019, SLA and MLA continued to work very closely on several projects including the recruitment of SLA and MLA members to CFLA-FCAB committees, and most notably, the first, and very successful, National Forum in Regina, in conjunction with the 2018 Saskatchewan Libraries Conference. CFLA-FCAB was very proud to see this event come together in Regina and the Saskatchewan Library Association and the planning committee set a very high bar for future forums. The SLA member who served on the CFLA-FCAB National Forum Planning Committee was Nancy MacKenzie, and Jeff Barber served as a member of the Executive Planning

Committee and moderator of the Forum. CFLA is grateful to both for their exceptional work on this very successful venture.

CFLA-FCAB has now established four member Committees, and my thanks go out to all the SLA members who are working with their committees on behalf of the Saskatchewan Library Association. Detailed information on these Committees and their work can be found on the CFLA-FCAB web site at <http://cfla-fcab.ca/en/home-page/>, and I would like to highlight some of their contributions.

Christine Winter represents SLA on the Copyright Committee which met regularly, and was actively engaged on several files including an important Brief to the Standing Committee on Industry, Science, and Trade (INDU) as part of the review of the Copyright Act. CFLA-FCAB is grateful to this committee for their tremendous contributions through developing position statements to be used in our advocacy efforts: Protecting Copyright Exceptions from Contract Override; Fair Dealing; Technological Protection Measures; Indigenous Knowledge and the Copyright Act; and the new CUSMA statement analyzing the effects of increasing Canada's term extension on copyright from life +50 to +70 years.

Indigenous Matters is the largest Committee with 8 Medicine Wheel teams and 24 Working Groups. Carol Marriott and Michael Shires are the SLA representatives. They have been working to promote initiatives in all types of libraries to advance reconciliation by supporting the Truth and Reconciliation Commission (TRC) Calls to Action and to promote collaboration on these issues across all Canadian library communities. A survey has been drafted to collect data on these topics and will be sent to members shortly – please keep an eye

out and contribute, so that the important and extensive TRC commitment in Saskatchewan is documented.

Devon Lemire represents SLA on the Cataloguing and Metadata Standards Committee. They have begun work in several areas including collaboration with the Indigenous Matters Committee on the decolonization of subject headings and classifications; working to develop information sheets and tools to roll out the new RDA Toolkit; establishing a new working group to assess Canada's readiness for the transition from MARC to BIBFRAME. We have representatives on the RDA Board (one of whom is currently the Board Chair), the Canadian Cataloguing Committee, and the Canadian Committee on Metadata Exchange.

Donna Bowman served on the CLA, then CFLA Intellectual Freedom Committee for many years, most recently as the Survey Coordinator. Upon her retirement, Donna ended her term of excellent service. I am grateful to Donna for her tremendous commitment and service to CFLA. The Intellectual Freedom Committee recommended the CFLA adoption of the IFLA Code of Ethics, which was passed by the Board, and has opened the Challenges Survey to receive submissions throughout the year. I encourage SLA members to respond to the call for representation on the CFLA Intellectual Freedom Committee, as we need a Saskatchewan member to serve and carry forward the important work.

The CFLA Board constituted two important Board Committees last year to undertake some critical and timely work for the organization. Governance was a priority in 2018-19 and the successful adoption of by-law changes occurred at the AGM in January. Numerous policies have been created or revised to ensure a sound foundation for our very young

organization. We entered the strategic planning process, undertook the member consultation process, a needs assessment and analysis, and are aiming to have a final strategic plan in place before the end of our fiscal year (August 2019).

Some of the most critical work of the CFLA-FCAB is in advocacy campaigns to influence the Federal government on issues about libraries. These advocacy efforts have been successful, as the Federal government has delivered substantially in the 2019 budget.

In its pre-budget submission, the Canadian Federation of Library Associations (CFLA-FCAB) advocated that the federal government increase support to \$30 M over the next five years for accessible formats of works that will improve information access to Canadians with perceptual disabilities. Budget 2019 proposes to provide the Centre for Equitable Library Access (CELA) with an investment of **\$3.0M in 2019-20** to produce new accessible reading materials that will be available through public libraries across Canada.

The Government is also committed to putting in place a strategy that will ensure the sustainable production and distribution of accessible reading material over the longer term, and will invest \$22.8 M over five years, starting in 2019-20, to assist Canada's independent book publishing industry in increasing their production of accessible books for persons with print disabilities. CFLA-FCAB only fell \$4 M shy of our \$30M ask, and sees the Federal government's commitment as a great leap forward for libraries and their customers.

There was also a gain in advocacy for funding to support education on Indigenous knowledge and cultural protocols. CFLA-FCAB advocated explicitly for money for Library Science programs (technician and librarian) to address deficits in Indigenous knowledge and languages. The Federal budget delivered \$61.8 M ongoing in support of Indigenous distinctions-based postsecondary education across disciplines, and CFLA-FCAB will now

work toward directing to support for library professionals in preserving Indigenous knowledge and languages.

CFLA-FCAB has begun preparing an Elections Platform Campaign. Although in the preliminary stages, we have a very aggressive timeline and several tools and resources to develop to support our members in discussions with local MPs as we head to the election this fall.

We have been working over the last year and will continue to explore ways in which to increase revenues for the Federation to provide stable footing and sustainability as an organization. If any SLA members belong to additional associations that are not yet CFLA-FCAB members, please do consider helping us to grow the reach of the CFLA-FCAB in its role as the voice of Canadian libraries by encouraging your association to consider membership.

Although we have not partnered with a member association in 2019

for a second National Forum, we are pleased to announce that our next Forum will be held in conjunction with the MLA, in celebration of Manitoba's 150th Anniversary. We will be working to put together an organizing committee in the coming months, and hope that Saskatchewan members will join us in Winnipeg in April 2020.

It is my sincere privilege to serve on behalf of the Prairie Provinces on the CFLA-FCAB Board where I can see the impact that my leadership skills and engagement are having in helping the organization to develop and thrive. Please do not hesitate to ask questions or inquire about any of the important work of the CFLA-FCAB – I would love to talk to you about it!

Julie McKenna
CFLA-FCAB Board Member
(Prairie Provinces), 2018 – 2020

THE GOVERNMENT ... WILL INVEST \$22.8 M OVER FIVE YEARS, STARTING IN 2019-20, TO ASSIST CANADA'S INDEPENDENT BOOK PUBLISHING INDUSTRY IN INCREASING THEIR PRODUCTION OF ACCESSIBLE BOOKS FOR PERSONS WITH PRINT DISABILITIES.

CFLA-FCAB Indigenous Matters Committee - Comité des questions autochtones (IMC-CQA)

I am one of two SLA members on the Canadian Federation of Library Associations (CFLA-FCAB) Indigenous Matters Committee - Comité des questions autochtones (IMC-CQA). Camille Callison's (University of Manitoba) term as Chair and also Indigenous representative to the CFLA-FCAB Board, ended at the CFLA-FCAB AGM in January 2019. She was the IMC-CQA's first chair and Camille was instrumental in many organizational and strategic initiatives of the committee. Colette Poitras (Manager of Indigenous Public Library Outreach, Government of Alberta) who was vice-chair of the committee, was appointed chair. Stacy Allison-Cassin was appointed vice-chair of the committee and was also nominated as the Indigenous representative on the CFLA-FCAB Board.

The IMC-CQA is comprised of four teams that use the Medicine Wheel. I am a member of the White Team which is co-chaired by John Pateman (Thunder Bay Public Library) and Jenna Walsh (University of British Columbia). All four teams had different mandates for laying the foundation for implementation of the CFLA-FCAB Truth &

Reconciliation Report and 10 overarching recommendations. The committee has been looking at promoting initiatives in all types of libraries to advance reconciliation. By supporting the Truth and Reconciliation Commission (TRC) Calls to Action and promoting collaboration across all Canadian library communities, the IMC-CQA's White Team has developed a survey to allow libraries to report their activities and self-assess their progress. The committee published a survey in early March 2019 that has been distributed widely. SLA communicated this in the March 2019 news flash. Responses to the survey questions, once compiled, will allow the White Team to compare reported activity against the TRC Calls to Action to identify good practice and detect gaps. The three other IMC-CQA teams will also use these responses to inform their work going forward.

Michael Shires
SLA Representative - CFLA-FCAB Indigenous Matters Committee 2018 - 19

CFLA-FCAB Copyright Committee

This report covers April 2018 to February 2019. The Copyright Committee typically met monthly by teleconference. Here are some highlights from 2018-2019.

April 2018: Victoria Owen, Chair of the CFLA-FCAB Copyright Committee and Katherine McColgan, Executive Director, CFLA-FCAB appeared before the Standing Committee on Industry, Science and Technology (INDU) as part of the consultations on the statutory review of the Copyright Act.

May 2018: CFLA-FCAB was invited to be an observer at the May meeting of the World Intellectual Property Organization (WIPO) Standing Committee on Copyright and Related Rights (SCCR) in Geneva.

August 2018: CFLA-FCAB submitted a Brief to the Standing Committee on Industry, Science and Technology

Home (INDU) for the statutory review of the Copyright Act.

December 2018: CFLA-FCAB and CARL submitted a joint Brief to the Standing Committee on Canadian Heritage Study on Remuneration Models for Artists and Creative Industries.

Other Committee Activities: Copyright Committee members met with members of the Industry, Science and Technology (INDU) Committee to discuss the Copyright Act Review.

The Copyright Committee prepared position statements on Modernizing Crown Copyright and Indigenous knowledge and the Copyright Act. These positions statements were approved by CFLA-FCAB Board and are available on the CFLA-FCAB website <http://cfla-fcab.ca/en/copyright/>.

New working groups have been formed to work on statements and guidelines related to ebooks, implementing the Marrakesh Treaty in Canada, CUSMA (USMCA), and technological protection measures (TPMs).

Christina Winter
SLA Representative to the CFLA-FCAB Copyright Committee, 2019

Saskatchewan Book Awards

The Saskatchewan Book Awards (SBA) recognizes, celebrates and rewards the excellence of Saskatchewan writers and publishers, promoting literacy and building Saskatchewan readers along the way. The SBA, a not-for-profit organization with an Executive Director and a volunteer Board, began operations in 1993 when the Saskatchewan Writer's Guild, Saskatchewan Publishers Group and the Saskatchewan Library Association joined forces to establish a provincial writing and publishing awards program. It is now in its 26th year.

2018-2019 Highlights:

- The SBA celebrated its 25th anniversary awards ceremony on April 28, 2018 at Conexus Arts Centre with host Zarqa Nawaz.
- Shortlisted author readings were held in Regina and Saskatoon in spring 2018.
- At the AGM in August 2018, the Board approved a new strategic plan for 2018-2021.
- A steak night fundraiser was held and a donor campaign was launched in Fall 2018.
- A reading of 2018 winners was held at the Legislative Library (Regina).
- The Executive Director spent much of fall and winter 2018 applying for various grants.
- Submissions for 2018 awards were received, juries were assembled and final decisions were made in winter 2019. The shortlist was announced on February 14 at concurrent events in Regina (Regina Public Library) and Saskatoon (Frances Morrison Library).
- The Board will be reviewing its criteria for one of the awards, the Prix du livre français, along with the help of Editions de la nouvelle plume, Assemblée communautaire fransaskoise and Conseil Culturel Fransaskois, in April 2019.
- The 26th annual Saskatchewan Book Awards ceremony was held Saturday, April 27 at 7:00 p.m. at the Conexus Arts Centre. The year's host will be Victor Sawa with entertainment by hoop dancer, Terrance Littleent.
- Shortlisted author readings will be scheduled for March and April.

Executive Director, Courtney Bates-Hardy and volunteer Board Chair, Donna Woloshyn, have worked tirelessly to secure funding for and manage this important organization and I have enjoyed my time assisting its various committees.

Carla Flengaris
SLA Representative on the SBA Board 2018 - 19



Saskatchewan Polytechnic Library and Information Technology Advisory Group

The annual Saskatchewan Polytechnic Library and Information Technology Program Advisory Committee meeting was held in Saskatoon on November 2, 2018. This meeting was attended by several stakeholders of libraries in the province from various sectors.

There was a roundtable discussion about trends in Saskatchewan libraries and how this impacts Library Technician education. The meeting was followed by the Curriculum Validation Survey. Attendees went through every course in the program, to advise on whether the curriculum was still valid or needed to be updated.

Highlights from the first half of the meeting include:

- Stakeholders were asked whether a yearly intake to the program would be a good idea. We were asked to consider whether having graduates every year, instead of every 2, would better serve industry. There was a positive reception to this idea.
- There does not appear to be a lack of qualified library technicians in urban libraries, however rural libraries struggle to find qualified library technicians to fill vacant positions.
- Unsuccessful students can take the library technician applied certificate (1 year) by online courses, which would ladder them into the in-class 2 year diploma.

Some issues from the round table reports from industry were:

- Public safety training is the new reality in public libraries including library staff trained in first aid, naloxone kits, etc.
- Public libraries are having difficulty finding qualified applicants for cataloguing positions.
- Changes in the workload for library technicians has been experienced since many public schools have had a decrease in teacher librarian positions.
- Lack of engagement by library technicians with the Saskatchewan Association of Library Technicians.
- Increase in retirements at the University of Saskatchewan library.
- More demand for library technicians to do IT work in their libraries.

Katelyn Haskell
SLA Representative - Saskatchewan Polytechnic Library and Information Technology Advisory Group 2018 - 19

Multitype Library Board (MLB)

Current Board Members

Other Information Providers

- Indigenous library services
- Ms. Marilyn Belhumeur, Gabriel Dumont Institute Library
- Archives
- Tim Hutchinson, Head of University Archives & Special Collections, University of Saskatchewan
- Saskatchewan Library Association
- Colleen Murphy, Associate University Librarian: Teaching, Learning and Research

Post-Secondary Education

- Rian Misfeldt, Academic Director, Library & Testing Services, Saskatchewan Polytechnic
- William Sgrazutti, Strategic Initiatives Coordinator, University of Regina (appointed March 2018)

Public Libraries

- James Hope Howard, Director, Paskisimon Nuye áh Library System (Board Chair)
- Sandra MacArthur, Saskatchewan Library Trustees' Association

School Libraries

- Charlotte Raine, Consultant/ Learning Coach, Good Spirit School Division
- Giselle Wilson, Saskatchewan School Boards Association (appointed March 2018)

Special Libraries

- Melanie Hodges Neufeld, Director, Law Society of Saskatchewan Library (appointed March 2018)
- Nancy Young, Consultant, Saskatchewan Parks and Recreation Association (appointed March 2018)

PLLO

- Alison Hopkins, Provincial Librarian and Executive Director, Provincial Library and Literacy Office
- Teresa Wright Eastley, PLLO (secretarial support)

Meetings and Reports

- July 18, 2018 (teleconference)
- October 31, 2018 (Saskatoon)
- January 15, 2018 (Regina)
- Next scheduled meeting - May 1, 2019 (Saskatoon)

All formal communiqués, minutes and documents of the Multitype Library Board are available on the Saskatchewan Libraries website at <https://mlb.libguides.com/MLB/about/Board>.

The MLB Community Meeting was held on October 30, 2018 at Wanuskewin Heritage Park, near Saskatoon. The meeting was themed around the CFLA/FCAB Truth and Reconciliation Report and Recommendations. (<http://cfla-fcab.ca/wp-content/uploads/2017/04/Truth-and-Reconciliation-Committee-Report-and-Recommendations.pdf>) The MLB extended a formal invitation for the day to include the official Signing Ceremony of the Strategic Alliance between Saskatchewan Public Libraries and the Office of the Treaty Commissioner. The signing immediately preceded the Community Meeting.

Speakers included Mary Culbertson, Treaty Commissioner for Saskatchewan, Nancy MacKenzie (RPL), Janna Sampson (SPL), Tim Hutchinson (U of S Archives), Camille Callison (U of Manitoba Library), and Christina Winter (U of R Library). A break out session in the afternoon allowed participants to explore ways to support indigenization and respond to the CFLA's report.

The **Multitype Database Licensing Program (MDLP)** AGM was held on April 24, 2018. The focus of the AGM was the program review prepared by Praxis Consulting. The **MDLP Committee** was dissolved and replaced by the **MDLP Planning and Development Committee (PDC)**, which is made up of two representatives selected by each sector. The new Committee will continue to review the collection and make policy and financial recommendations to the MDLP partners. It was given the authority to make collection changes rather than just recommendations.

Representatives of the MLB met with the provincial Public Library Engagement Panel on November 29, 2018.

Several training webinars were held throughout the year, providing orientation to databases and other resources. The webinars are archived on the MLB website at <https://mlb.libguides.com/MDLP/training>.

The website was given a refresh and a new address, with the domain moving from <http://sils.sk.ca/campusguides.com/> to <https://mlb.libguides.com/>.

Colleen Murphy
SLA Representative to the Multitype Library Board 2018 - 19

University of Regina Senate

There are 4 University of Regina Senate meetings throughout the year and I attended on June 6, 2018, October 19, 2018 and February 1, 2019.

The majority of business at the Senate meetings involves fine-tuning the curriculum, program, courses, enrolment and achievements. The following are highlights from the meetings:

Enrolment

University of Regina has seen student enrolment increase for 10 consecutive years. 5 year growth occurred in the following programs:

Continuing Education	33%
Science	29%
Nursing	28%
Engineering	23%

Recent enrolment had the following notable increases:

Media, Art, Performance	61%
Science	38%
Continuing Education	27%
Kinesiology & Health Studies	23%
Business	8%
Nursing	6%

International enrolment was affected by the Saudi government policy, withdrawing all students from Canadian universities. As a result the University of Regina lost 155 students. The highest population of foreign students now comes from India.

University Library

The Dr. John Archer Library celebrated its 50th anniversary in the past year. University Librarian, Brett Waytuck, provided an excellent presentation entitled University Libraries in the 21st Century which described the University Library and its services to the Senate and the Board of Governors. Many Senate members were extremely impressed with the services and programs provided by the library. Brett also reported that the University Library has exceeded its seating capacity, which in light of our digital environment, was enlightening for Senate members.

To support the Indigenous student population, the Library has developed a 2 year personal librarian pilot program. First year Indigenous students are paired with a librarian who can assist the student as they begin using the library.

In October 2018, the University Library held an open house to mark the end of the year-long celebration of its 50th anniversary.

In November, the 4th annual Library Author Recognition reception was held in the Dr. John Archer library. There were 60 university authors whose works were published in the last year which were showcased.

Programs

In January 2019, the Senate suspended the School of Librarianship Masters Program until further consultation can occur. I asked what this program was to which no one had any direct knowledge. We speculate that the program may have been a teacher-librarian program that has not been taught nor offered for many years.

Newsworthy

Dr. Gordon Pennycook published an article in the New York Times (January 20, 2019 edition, page 12) on fake news as part of the research that he is conducting in partnership with a colleague at MIT. The article is entitled, Why Do People Fall for Fake News?

Nursing Faculty Council meetings

There are 6 Nursing Faculty Council meetings per year. In the reporting time period I attended meetings on September 14, 2018, November 13, 2018, January 10, 2019 and March 12, 2019. My involvement is to provide additional support to the nursing liaison librarian.

Susan Baer
SLA Representative - University of Regina Senate 2018 - 19



SLA Educational Bursaries and Awards

Maureen Woods Education Bursary

This bursary is open to all students enrolled in or accepted in an ALA-accredited graduate degree program in Library and Information Science or equivalent. Applicants must be willing to take up residence and employment in Saskatchewan for a period of at least one year following completion of their MLIS program. The Maureen Woods Education Bursary was established to promote the continued growth of professional librarianship in the Province of Saskatchewan. The Saskatchewan Library Association administers the bursary annually. SLA acknowledges and thanks the committee members who adjudicated applications: Tasha Maddison (Chair), Cara Bradley, JoAnn Murphy, Nina Verishagen and Barbara Nelke.

The Saskatchewan Library Association is pleased to announce that the recipient of the 2018 Maureen Woods Education Bursary is Amanda LePage.

Amanda grew up in west-side Saskatoon and moved to Aberdeen, Saskatchewan as a young teen. She returned briefly to Saskatoon to attend the University of Saskatchewan and after convocating with her B.A. in English Literature, she married and returned to rural Saskatchewan. Amanda's first foray into libraries was working in a small town Wapiti library branch in Vonda, Saskatchewan where she and her husband were raising their young family. Vonda Library was open six hours a week and served a community of three hundred people. After various careers in elementary special education teaching Braille, professional photography, and construction management, Amanda moved with her husband and children to Saskatoon

and she began working as a casual library assistant at the Saskatoon Public Library (SPL).

Amanda immediately fell in love with the mission and values of public library work. She has held a variety of positions since she began at SPL in 2014 including Children's Programmer, Outreach Services Assistant, and Library Assistant in several branches across the system. The highlights of her work over the last five years have been storytelling, outreach to paediatrics patients at the Royal University Hospital in Saskatoon, being part of the team that opened the newest SPL location (Round Prairie Branch), and most recently co-presenting at the OLA Super conference. Amanda began her MLIS online through the University of Alberta in 2017. She became Manager of Branches for SPL in July 2018, and is currently responsible for both Carlyle King and Round Prairie Branches. Amanda has recently supported Carlyle King Branch through conversion to RFID technology, and hopes to inspire positive, creative, service-oriented teamwork at both branches. She is excited about SPL's future in community-led library initiatives

Amanda lives in Saskatoon with her husband, Russ. They have two children -- Renee, who studies Astrophysics at the University of Waterloo, and Curtis, in grade eleven at Bishop Mahoney High School

Congratulations Amanda!

Honourary Life Membership

An Honourary Life Membership is conferred upon a current SLA member who has made a substantial and recognizable long-standing contribution to SLA and/or library

service in Saskatchewan. As a member of SLA for life, the recipient has full voting privileges, does not pay annual dues, receives all Association publications, and may serve on committees. As well, this Membership entitles the recipient to discounts at SLA functions and workshops.

There were no nominations for Honourary Life Members in 2019.

Mary Donaldson Award of Merit

The Mary Donaldson Award of Merit was established in 1977 to recognize library support workers and the essential services that they perform in Saskatchewan libraries. The Mary Donaldson Award of Merit is an award given annually since 1977 to a graduating Library Technician student enrolled at a library education institution in Saskatchewan.

The Saskatchewan Library Association is pleased to announce that the recipient of the 2019 Mary Donaldson Award of Merit is Nicole Riguidel.

Nicole's application references her enthusiasm and passion for her studies as well as her future career. She has chosen a career in the library field because it will be a rewarding career and offers the opportunity to help people regardless of the library setting where Nicole may work.

Nicole writes, "I have always enjoyed the library environment and I am a voracious reader. These are factors that drew me toward this career. I like the combination of technical work and public service."

Nicole is a student member of both the Saskatchewan Library Association and the Saskatchewan Association of Library Technicians. She is currently completing a work experience placement at Henry Kelsey

Elementary School in Saskatoon.

Congratulations Nicole and best wishes in your career!

Frances Morrison Award

The SLA Frances Morrison Award is an award of merit for outstanding service to libraries. This award is given in the name of one of Saskatchewan's exceptional librarians and is open to all, individuals, institutions or groups, and not restricted to professional librarians or SLA members. In 1981 Frances Morrison was awarded the Canadian Library Association's Outstanding Service to Librarianship Award. In 1999 she received the Saskatchewan Order of Merit for her contributions to library services in Saskatchewan. In 1982, Frances Morrison joined with the Saskatchewan Library Association in creating this award.

There were no nominations for the Frances Morrison Award in 2019.

Dorothea Warren
Executive Director 2018 - 19

Saskatchewan Library Association Financial Statements

Year Ended January 31, 2019



Independent Auditor's Report

To the Members of Saskatchewan Library Association

Opinion

We have audited the financial statements of Saskatchewan Library Association (the Entity), which comprise the statement of financial position as at January 31, 2019, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at January 31, 2019 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

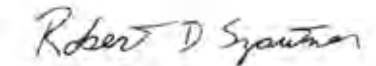
Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

INDEPENDENT AUDITORS' REPORT (continued)

- Identify and assess the risks of material misstatement of the financial statements (whether due to fraud or error), design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - Conclude on the appropriateness of management's use of the going-concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements (including the disclosures), and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



March 29, 2019
 Regina, Saskatchewan

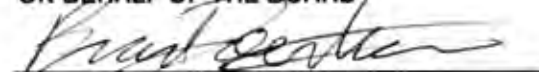
Robert D. Szautner
 Chartered Professional Accountant

Saskatchewan Library Association
Statement of Financial Position
January 31, 2019

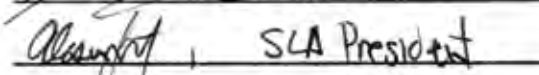
	General Fund	Restricted Funds	2019	2018
ASSETS				
CURRENT				
Cash	\$ 85,280	\$ -	\$ 85,280	\$ 11,842
Accounts receivable	2,195	-	2,195	8,046
Prepaid expenses	4,928	-	4,928	3,601
	92,403	-	92,403	23,489
INVESTMENTS (Note 3)	194,371	-	194,371	245,454
RESTRICTED CASH	-	88,637	88,637	80,304
	<u>\$ 286,774</u>	<u>\$ 88,637</u>	<u>\$ 375,411</u>	<u>\$ 349,247</u>
LIABILITIES AND NET ASSETS				
CURRENT				
Accounts payable	\$ 11,546	\$ -	\$ 11,546	\$ 11,285
Deferred revenue (Note 4)	93,175	-	93,175	99,217
	104,721	-	104,721	110,502
NET ASSETS	182,053	88,637	270,690	238,745
	<u>\$ 286,774</u>	<u>\$ 88,637</u>	<u>\$ 375,411</u>	<u>\$ 349,247</u>

LEASE COMMITMENTS (Note 7)

ON BEHALF OF THE BOARD



Director

 SLA President

Director

See accompanying notes to financial statements.

Saskatchewan Library Association
Statement of Operations
Year Ended January 31, 2019

	General Fund	Restricted Funds	2019	2018
REVENUES:				
Saskatchewan Lotteries Trust Fund Grant	\$ 176,000	\$ -	\$ 176,000	\$ 172,000
Self-generated (Schedule 1)	131,259	-	131,259	80,144
Restricted Funds (Schedule 7)	-	763	763	1,075
Other grants	5,047	-	5,047	-
	312,306	763	313,069	253,219
EXPENSES:				
Administration (Schedule 2)	146,056	-	146,056	171,290
Travel and Meetings (Schedule 3)	13,760	-	13,760	21,635
Corporate Business (Schedule 4)	9,806	-	9,806	8,202
Public relations and Communications (Schedule 5)	1,250	-	1,250	2,725
Programs (Schedule 6)	102,003	-	102,003	66,266
Restricted Funds (Schedule 7)	-	7,969	7,969	8,959
Other	280	-	280	1,500
	273,155	7,969	281,124	280,577
EXCESS OF REVENUE (EXPENSES)	<u>\$ 39,151</u>	<u>\$ (7,206)</u>	<u>\$ 31,945</u>	<u>\$ (27,358)</u>

See accompanying notes to financial statements.

Saskatchewan Library Association
Statement of Changes in Net Assets
Year Ended January 31, 2019

	General Fund	Restricted Funds	2019	2018
NET ASSETS - BEGINNING OF YEAR	\$ 158,441	\$ 80,304	\$ 238,745	\$ 266,103
Excess of revenues (expenses)	39,151	(7,206)	31,945	(27,358)
Transfers (Note 5)	(15,539)	15,539	-	-
NET ASSETS - End of year	\$ 182,053	\$ 88,637	\$ 270,690	\$ 238,745

See accompanying notes to financial statements.

Saskatchewan Library Association
Statement of Cash Flow
Year Ended January 31, 2019

	2019	2018
OPERATING ACTIVITIES		
Excess of revenues (expenses)	\$ 31,945	\$ (27,358)
Changes in non-cash working capital:		
Accounts receivable	5,851	(6,404)
Accounts payable	281	3,358
Deferred revenue	(6,042)	754
Prepaid expenses	(1,327)	3,980
	(1,257)	1,688
INCREASE (DECREASE) IN CASH FLOW	30,688	(25,670)
CASH - BEGINNING OF PERIOD	337,600	363,270
CASH - END OF YEAR	\$ 368,288	\$ 337,600
CASH CONSISTS OF:		
Cash	\$ 85,280	\$ 11,842
Restricted cash	88,637	80,304
Investments	194,371	245,454
	\$ 368,288	\$ 337,600

See accompanying notes to financial statements.

SASKATCHEWAN LIBRARY ASSOCIATION

Notes to Financial Statements

Year ended January 31, 2019

1. NATURE OF OPERATIONS

The Saskatchewan Library Association (the "Association") is incorporated under *The Non-profit Corporations Act* of Saskatchewan. It promotes through information exchanges, education and advocacy, a province-wide support of libraries and library services to the citizens of Saskatchewan based on co-operation, accessibility and resource sharing. The Association applied for and received registered charity status in 2003.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASPNO).

Fund Accounting

A portion of the monies received by the Association may only be used for specific purposes and accordingly are accounted for in separate funds. Temporary transfers of monies between these funds are recorded as interfund receivables/payables. Permanent transfers are recorded as transfers in the net asset accounts.

The General Fund accounts for the day to day operations of the Association.

The following Restricted Funds do not maintain individual bank accounts but the accounting records capture the activities and fund balances separately:

Mary Donaldson Award Fund – Initially established as a Trust, with SLA as the Settler on the Deed, to advance the cultural and informational contributions of libraries in Canada, to prepare and disseminate work on library services in the form of an annual lecture and present a Mary Donaldson Award of Merit scholarship. The Trustees transferred the Trust monies to SLA and dissolved the Trust with the approval of the Charities Directorate. The fund continues to support the Mary Donaldson Award of Merit scholarship for a library technician student. The lecture will continue under the auspices of the annual Conference Committee.

Frances Morrison Trust – The Frances Morrison Award is an award of merit for a selected recipient for outstanding service to libraries given in the name of one Saskatchewan's exceptional librarians, Frances Morrison.

Maureen Woods Education Bursary – The Maureen Woods Education Bursary was established to promote the continued growth of professional librarianship in the Province of Saskatchewan. An annual bursary is awarded to an MLIS student each year.

Continuing Education Grant Fund – The Continuing Education Grant Fund is used to give grants to members to attend workshops, to organize and host workshops, and to attend the SLA conference as first-time attendees.

(continues)

SASKATCHEWAN LIBRARY ASSOCIATION

Notes to Financial Statements

Year ended January 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued):

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized costs, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale or issue of financial instruments are expensed when incurred. Capital purchases are expensed at the time of purchase.

Financial assets including cash, accounts receivable, long-term and restricted investments are reported at amortized costs.

Financial liabilities including accounts payable and accrued liabilities are measured at amortized cost.

Revenue recognition

Saskatchewan Library Association follows the restricted fund method of accounting for contributions.

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriated restricted fund.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Grant revenues are allocated to the period the granting agency identifies. Grants relating to a period past the yearend are deferred.

Membership revenue is reported as revenue when received.

Programming and exhibition fees are reported in the period the related event takes place or the service is rendered.

Sponsorships relate to particular events and are reported as revenues when the event takes place.

Local businesses contribute services to assist the Association in carrying out its activities. The Association records contributed goods and services received during the year as revenue with an offsetting expenditure. The contributed services are \$NIL (2018 - \$NIL) which are reported at their retail value as provided by the supplier.

Capital assets

Capital assets purchased, such as leasehold improvements, furniture and office equipment are expensed the year of purchase.

SASKATCHEWAN LIBRARY ASSOCIATION
Notes to Financial Statements
Year ended January 31, 2019

3. INVESTMENTS

	2019	2018
RBC Dominion Securities-Term Deposits	\$ 191,599	\$ 241,974
Interest	2,772	3,480
Total investments	\$ 194,371	\$ 245,454

Term deposits bearing interest between 1.25% to 1.85% maturing between February 2020 and February 2025.

4. DEFERRED REVENUE

Deferred revenue includes the following:

	2019	2018
Saskatchewan Lotteries Trust, annual grant	\$ 88,000	\$ 88,000
SLGA One Book One Province Sponsorship grant	3,500	-
2019 Conference revenues	1,675	11,217
	\$ 93,175	\$ 99,217

5. INTERFUND TRANSFERS

The Board allocated current year conference excess of revenues (expenses) to each of the following restricted funds: 20% - \$3,426 (2018 - \$1,082) to Mary Donaldson Award Fund, 10% - \$1,713 (2018 - \$NIL) to the Continuing Education Grant Fund and \$NIL (2018 - \$1,082) to the Maureen Woods Education Bursary. In 2019 there was \$NIL allocated to deferred revenue for the Conference Mary Donaldson Lecture (unrestricted fund), (2018 - \$1,082).

The unrestricted fund transferred an additional \$10,400 to the following funds: \$3,500 (2018 - \$7,000) Continuing Education Grant Fund, \$3,450 (2018 - \$NIL) Mary Donaldson Award Fund, and \$3,450 (2018 - \$NIL) Maureen Woods Education Bursary.

6. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and management and the board are responsible to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of January 31, 2019.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. Receivables relate to event sponsorships, government rebates and interest accruals and represent no significant risk of collection.

(continues)

SASKATCHEWAN LIBRARY ASSOCIATION
Notes to Financial Statements
Year ended January 31, 2019

6. FINANCIAL INSTRUMENTS (continued)

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association has sufficient resources and equity at the yearend to manage its affairs for a reasonable period so this risk is considered to be low.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Interest rate risk is considered to be low since the Association has no debt or credit facilities nor does it rely on the interest income to support operations. The restricted funds offer support to their respective programs in relation to equity and investment earnings so some decisions may be affected by unusually low interest/investment revenues.

7. LEASE COMMITMENTS

The Association has lease commitments pertaining to an office rental and storage that is payable in monthly payments of \$630 (including GST) expiring January 31, 2020.

Saskatchewan Library Association
Self-Generated (Schedule 1)
Year Ended January 31, 2019

	2019	2018
Corporate sponsorships	\$ 33,550	\$ 29,700
Donations	155	697
Membership	14,170	16,530
Other income	4,763	3,958
Program/services	75,621	28,367
Fundraising	3,000	892
	<u>\$ 131,259</u>	<u>\$ 80,144</u>

Administration (Schedule 2)
Year Ended January 31, 2019

	2019	2018
Office	\$ 15,495	\$ 18,437
Other	157	543
Personnel	130,404	152,310
	<u>\$ 146,056</u>	<u>\$ 171,290</u>

Travel and Meetings (Schedule 3)
Year Ended January 31, 2019

	2019	2018
Annual general meeting	\$ -	\$ 2,532
Board	10,321	14,816
Other	495	34
Staff	2,944	4,253
	<u>\$ 13,760</u>	<u>\$ 21,635</u>

See accompanying notes to financial statements

Saskatchewan Library Association
Corporate Business (Schedule 4)
Year Ended January 31, 2019

	2019	2018
Bank charges and interest	\$ 2,264	\$ 1,190
Insurance	281	309
Memberships	3,108	2,890
Professional fees	4,153	3,813
	<u>\$ 9,806</u>	<u>\$ 8,202</u>

Public Relations and Communications (Schedule 5)
Year Ended January 31, 2019

	2019	2018
Membership Initiatives	\$ 688	\$ 1,072
Newsletter	562	929
Other	-	724
	<u>\$ 1,250</u>	<u>\$ 2,725</u>

Programs (Schedule 6)
Year Ended January 31, 2019

	2019	2018
Conference	\$ 78,895	\$ 29,196
Grants to clubs	1,580	3,272
Other program expenses	1,872	6,012
One Book One Province project	2,694	4,559
Personnel	9,663	12,889
Saskatchewan Library Week	4,899	7,638
Summer Reading Club	2,400	2,700
	<u>\$ 102,003</u>	<u>\$ 66,266</u>

See accompanying notes to financial statements

Saskatchewan Library Association
Schedule of Restricted Funds
Year Ended January 31, 2019

(Schedule 7)

	Mary Donaldson Award Fund	Francis Morrison Trust	Maureen Woods Education Bursary	Continuing Education Grant Fund	2019	2018
NET ASSETS - BEGINNING OF YEAR	\$ 10,565	\$ 4,510	\$ 54,288	\$ 10,941	\$ 80,304	\$ 79,024
REVENUES						
Donations	125	125	325	-	575	1,075
Other	-	-	-	188	188	-
	<u>125</u>	<u>125</u>	<u>325</u>	<u>188</u>	763	<u>1,075</u>
EXPENSES						
Bursary award	1,200	-	5,000	-	6,200	6,666
Grants	-	-	-	1,708	1,708	1,825
Other	-	61	-	-	61	468
	<u>1,200</u>	<u>61</u>	<u>5,000</u>	<u>1,708</u>	7,969	<u>8,959</u>
EXCESS OF REVENUES (EXPENSES)	(1,075)	64	(4,675)	(1,520)	(7,206)	(7,884)
Interfund transfers <i>(Note 5)</i>	6,876	-	3,450	5,213	15,539	9,164
NET ASSETS - END OF YEAR	<u>\$ 16,366</u>	<u>\$ 4,574</u>	<u>\$ 53,063</u>	<u>\$ 14,634</u>	\$ 88,637	<u>\$ 80,304</u>

See accompanying notes to financial statements

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