# SECTION 1

# **Organizational Structures & History**

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# 1.1 Board of Director Roles

#### **Duties of the President**

- Chairs all board and executive meetings of the association, and along with the
  executive director, plans meetings and drafts agendas. Conducts all meetings
  using the Sturgis Rules of Order. Provides a president's report for eth board
  meetings and a report for the Annual report.
- Acts as a signing officer of the association and as the spokesperson along with the executive director.
- Involvement in all committees with oversight responsibilities for the following committees: governance, continuing education and the Saskatchewan Libraries Conference; serves on the conference planning executive, and continuing education committees; and chairs the executive committee.
- Serves in a liaison capacity with other organizations.

# **Duties of the Vice-President of Communication and Engagement**

- Attends all board meetings of the association, with full voting privileges, and is chair in the absence of the president.
- Assumes presidential responsibilities should the office of president be vacated.
- · Acts as a signing officer of the association.
- Chairs the Communication and Engagement committees.
- Prepares a report for every meeting of the board of directors and for the Annual Report.
- Represents the association to the media, other associations, and in other formal capacities in the absence of the president.

#### **Duties of the Vice-President of Advocacy and Development**

- Attends all board meetings of the association and has full voting privileges
- May be a signing officer of the association along with the president, treasurer, and executive director.
- Has oversight responsibilities for advocacy and public programming.
- Serves on the programming, personnel, and executive committees, and chairs the advocacy committee.
- Prepares an advocacy committee report for meetings of the board of directors.
- Represents the association to the media, other associations, and in other formal capacities in the absence of the president and the vice-president of membership and publications.

### **Duties of the Treasurer**

- Attends all board meetings with full voting privileges.
- Act as a signing officer.
- Works closely with the executive director on all financial and accounting matters.
- Prepares a treasurer's report that includes monthly financial statements for every meeting of the board of directors.
- Involvement in the following: oversight responsibilities for finance and fundraising committee.
- Prepares a budget, in consultation with the executive director, for the November board meeting.
- Reviews and, if needed, updates the SLA Treasurer's Handbook, annually.

## **Duties of a Member at Large**

- Attends all board meetings with full voting privileges.
- Committee membership is assigned as necessary, and with consideration to personal interest. Participation on at least two of the following committees is required:

Advocacy	(1)
ContinuingEducation	(2)
Fundraising	(1)
Engagement	(1)
Programming	(2)
Communications	(1)

# 1.2 Organizational Structure Chart

# **BOARD OF DIRECTORS**

# EXECUTIVE (PRESIDENT, TWO VICE-PRESIDENTS, TREASURER, Executive Director)

# EXECUTIVE DIRECTOR (OPERATIONS, DEVELOPMENT, FINANCE, BOARD AND COMMITTEE SUPPORT)

**Program Coordinator** 

**Executive Assistant and Contractors** 

# **1.3 Committee Structure**

STANDING COMMITTEES	MEMBERSHIP	CHAIR	LEAD SUPPORT
Executive Committee	President, VP of	President	<b>Executive Director</b>
	Communications and		
	Engagement, VP of		
	Advocacy and		
	Development , Treasurer,		
	Executive Director		
	(non-voting)		

Advocacy Committee	VP of Advocacy and Development, one Member at Large , others as appointed	VP of Advocacy and Development	Executive Director
Engagement Committee	VP of Communication and Engagement one MAL, 1-2 members as appointed	VP of Communication and Engagement	Executive Director or Designate
Resolutions Subcommittee	2 SLA Members	Liaison to Board is VP of Communication and Engagement	Executive Director
Continuing Education Committee	President, 2 MAL, 1-2 members	One Committee Member	Executive Director or Designate
Fundraising Committee	Treasurer, one MAL, 1-2 members as appointed	One Committee Member	Executive Director or Designate
Educational Bursary Subcommittee ( Maureen Woods, Indigenous and Mary Donaldson)	MAL 2-3 other SLA Members	MAL or Chair of Continuing Education	Executive Director
Programming Committee	VP of Advocacy and Development, 2 MAL, 2-3 members as appointed	One Committee Member	Program Coordinator
Communications Committee	VP of Communication and Engagement Program Co-ordinator, 1 MAL, 2-3 members as appointed	One Committee Member	Executive Director or Designate
Conference Planning Committee	President, 5-7 other SLA Members	SLA Conference Chair(s)	Executive Director
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Nominations Elections Committee	2 SLA Board Members, 2 others	SLA Board Member	Executive Director

Representatives to Outside	SK Book Awards (annual),	Representatives	<b>Executive Director</b>
Committees	Multitype Library Board (2		
	year appointment),		
	SK Polytechnic Library		
	Technician Advisory		
	Committee (3 year)		
	SK Young Readers'		
	Choice Awards (SYRCA) -		
	Willow Awards (annual)		
	U of R Senate (3 year),		
	U of S Senate ( 3 year)		
	Prairie Provinces Rep		
	CFLA (ex-officio Board		
	Member)		
	CFLA Committees		

# 1.4 Saskatchewan Library Association's Vision, Statement of Beliefs and Principles, Mission, and Roles

### VISION

The vision of the Saskatchewan Library Association is to build and engage a library and information community that is an active force in Saskatchewan's social, economic and cultural development.

#### STATEMENT OF BELIEFS AND PRINCIPLES

- 1. The Saskatchewan Library Association is a province-wide, volunteer, nonprofit organization designed to further the development of library service.
- 2. The Saskatchewan Library Association is a general rather than an exclusively professional organization that includes as members: individuals, institutions, and organizations who share a common interest in library service.
- 3. The Saskatchewan Library Association believes that:
  - a) Library staff recognize the diversity of viewpoints in society; they encourage the free exchange of ideas and knowledge and as such they must operate in an environment of intellectual freedom;
  - b) Library staff nurture an informed democracy and a compassionate pluralism;
  - c) Library staff are committed to literacy and life-long learning;

- d) Library staff possess both general and specific knowledge and are skilled in its application in an information environment;
- e) Library staff are key to accessing library resources and information and to fostering new experiences and discoveries;
- f) Libraries are better supported by the unified efforts of an umbrella organization which can bring together key constituents - members, government funding agencies, other organizations, and library users; g) Libraries of all kinds are fundamental to the cultural, educational, recreational, economic, and political well-being of the people of Saskatchewan;
- h) Libraries are valuable assets to the community by adding to and reflecting the quality of life in the community;
- i) Libraries are an essential part of a community, providing many forms of information and participating actively in community life; j) Library resources must be accessible to all.

### **MISSION STATEMENT\***

The mission of Saskatchewan Library Association is to be the recognized voice of and support to Saskatchewan's library communities.

## **ROLES OF THE ASSOCIATION\***

The Association achieves this mission by fulfilling the following roles:

- a) Encouraging communication and fellowship among members, library staff, and others;
- b) Fostering continuing education for library staff;
- c) Identifying and respond to issues and situations that affect library staff and libraries;
- d) Supporting the principles, standards, and practices that are essential to the provision of excellent library service;
- e) Promoting cooperation among libraries;
- f) Promoting the awareness of libraries as integral parts of their communities;
- g) Partnering with other cultural organizations in promoting the cultural development of the province;
- h) Partnering with other library associations to achieve common objectives.

\*The Mission Statement and Roles of the Association are also found in the Bylaws in Sections 2 and 3.

# 1.5 SLA Timeline

#### June

- Changeover meeting/Board meeting ( has been held at Manitou Beach at Watrous SK)
- Members at Large choose their committees for the year
- Update signing authorities for the Royal Bank
- Develop annual work plan based on the 3-year strategic plan
- Convene next year's Conference Committee
- Executive Committee meeting
- First Advertising for Maureen Woods Education and Indigenous Student Bursaries through letters to education institutions and SLAte
- SLW work discussions and planning begin

# July

- TD Summer Reading Club begins (July 1st) & Summer Performance Tour
- Committee member recruitment
- Start work on Annual Global Funding three-year application, when required.

# August

- Executive Committee meeting
- Proposed budget for next budget year developed by Treasurer and ED
  Draft is reviewed by EC and then to the November Board meeting. This is
  sent with the SaskCulture application (in the long application it is a threeyear proposal and in the update year it is a one-year proposal)
- Saskatchewan Library Week materials finalized theme and logo and posters prepared for distribution.
- Request to Minister of Education to Proclaim Saskatchewan library Week.
- TD Summer Reading Club ends (August 31) evaluation of experience as necessary (may not be every year)
- Board Retreat and full Orientation (held at St. Peters Abbey, Muenster SK for many years)

# September

- Board meeting (reports required one week prior to board meeting)
- Conference Planning Committee selects speakers for Mary Donaldson Memorial Lecture and key note
- Check on appointments to external committees Conference facility booked 2 years ahead
- Final preparations and maillot in early September for SLW

#### October

- Executive Committee Meeting
- Saskatchewan Library Week third week in October
- October 31<sup>th</sup> deadline for Maureen Woods Education Bursary and Indigenous MLI Student Bursary
- Planning for One Book One Province begins

#### November

- Executive Committee Meeting
- Nominations Elections Committee is constituted for the SLA Board elections
- Board meeting (reports required one week prior to meeting)
- TD Summer Reading Club Committee starts work for next year
- Conference prospectus in progress and call for session proposals to go out in November-December.

#### December

- Submit budget year and notes changes from AGF budget
- End of December, all receipts and invoices for payment as well as all revenue to be forwarded to the office (e.g. expense claims) – required for year-end audit.
- Executive Committee meeting (Review budget and year end material in preparation for audit and new fiscal year)
- Call for Frances Morrison Award Nominations and Applications for Mary Donaldson Award of Merit
- Conference program booklet started.
  - Letter of engagement with auditor.
  - Planning proceeds for One Book One Province anticipating a launch in late February.

# **January**

- Fiscal year end (January 31st)
- Arrange audit; prepare and submit all documentation to the book keeper and auditor
- Board meeting (reports required one week prior to meeting)
- January/February call for nominations to the Board
- Put out a call for Honourary Life Membership nominations
- Conference brochure completed/Registration opens
- Publicity for One Book One Province and Freedom to Read Week
- Saskatchewan Library Week Committee starts work for next year

 Review budget and update as necessary based on information from SaskCulture and the year-end numbers (January/February)

# **February**

- · Executive Committee meeting
- Beginning of new budget and fiscal year
- Call for nominations for Mary Donaldson Award of Merit recipients (deadline of March 30th)
- Board appoints Resolutions Committee for the Annual General Meeting
- All Board reports for previous fiscal year are due from the Board members for the Annual Report (by early March)
- Complete the Annual Year-End Summary (in preparation for the audit by mid-Feb)
- Designer is typically engaged for annual report.

#### March

- Audit. Executive Director meets with the Auditor. The resulting draft goes
  to the Treasurer and Executive Director for review. This version is returned
  to the auditor with SLA's comments to produce the final auditor's report
- Board meeting (reports required one week prior to meeting)
- One Book One Province is a month long community reading program celebrated province wide.
- 21 days before the Annual General Meeting, members must receive notice of the AGM and Notices of motion (Distribute by March 15<sup>th</sup> via e-mail)
- Prepare Annual Report (including audited financial statements) and send out to members at least a month before the AGM.

# **April**

- Board meeting (optional teleconference). Reports required one week prior to meeting.
- Follow up report sent to SaskCulture (due April 30th) SLA can request a 23 week deadline extension, but this affects the timing of the money delivery
- Title selection for One Book One Province approved by Board.
- Inform the ISC of changes to the Board of Directors (There is a form that
  must be completed when a new board is elected this requires personal
  information, such as home address, phone number, birth date and full
  name with middle initial) and submit registration renewal by end of April

# May

- Usually near the first full weekend in May AGM and conference to be held (Our fiscal year ends January 31st and the AGM must be held within 120 days of the Fiscal year end)
- Recruit Committee members for next year's committees at the Annual Conference
- Title selection for One Book One Province announced at conference
- All Board committee files and reports categorized (in preparation for the Changeover meeting) and archival information sent to the office
- Board handbook updated (with President)
- Inform Partnership of new President and Vice-Presidents
- Inform SaskCulture of changes to the Articles of continuance and bylaws and to the Board of Directors.
- Complete Sask Culture Follow- Up Report (an accountability and reporting document).
- Call for applications for the Maureen Woods Education Bursary and the Indigenous MLIS Student Bursary.

# 1.7 Acronyms

AGF - Annual Global Funding

AGM - Annual General Meeting

ALA – American Library Association

APLA – Atlantic Provinces Library

Association

BCLA - British Columbia Library

Association

CACUL - Canadian Association of

College and University Libraries

CARL – Canadian Association of

Research Libraries

CAPL - Canadian Association of

**Public Libraries** 

CASLIS - Canadian Association of

Special Libraries and Information

Services

CFLA-FCAB – Canadian Federation

of Library Association CLTA -

Canadian Library Trustee

Association

COLA – Cost of Living Allowance

CULA – Canadian Urban Library

Council

ECO – Eligible Cultural Organization

FtRW – Freedom to Read Week

LAA – Library Association of Alberta

LAC – Library and Archives Canada

LSAPP - Library Services for

**Aboriginal Peoples** 

MLA – Manitoba Library Association

NSLA – Nova Scotia Library

Association

NWTLA - North West Territories

Library Association

OCULA – Ontario College and

**University Library Association** 

OLA – Ontario Library Association

PCO – Provincial Cultural

Organization

QLA – Quebec Library Association

SAA - Saskatchewan Arts Alliance

SAB - Saskatchewan Arts Board

SALT – Saskatchewan Association

of Library Technicians

SBA - Saskatchewan Book Awards

SCAA - Saskatchewan Council of

**Archives and Archivists** 

SHLA - Saskatchewan Health

Library Association
SLA - Saskatchewan Library
Association
SLA-WC Special Library Association
("big one" - international) – Western
Chapter
SLTA – Saskatchewan Library
Trustees' Association
SLW – Saskatchewan Library Week

SSLA – Saskatchewan School Libraries Association

SWG - Saskatchewan Writers' Guild SYRCA – Saskatchewan Young Readers' Choice Awards (Willow Awards) TDSRC – TD Summer Reading Club

# 1.8 Outline and historical background of SLA

- Originally formed in 1914, the Saskatchewan Library Association (SLA) consisted
  of a group of seventeen people from urban centres who pressed the government to
  take steps to provide rural communities with library facilities. By March 1915, they
  had stirred the government to the point of promising to look into the matter. After
  that, there are no records beyond the known fact that the Association ceased to exist
  in 1918.
- SLA formed again on April 27, 1942 when the Canadian Library Council was
  developing and needed provincial representation. SLA's first board was elected in
  late May 1942 for a 3 year term. There were 20 original members of the association.
  Personal membership in 1942 cost 50 cents while institutional membership cost
  \$3.00 that year.
- Dr. C.C. Lingard (Chief Librarian at Regina Public Library) was appointed SLA's first president for 1943-44. Miss I. McLean (Saskatoon Public Library) was vice president, Miss Emma Bell (Regina College Library) was secretary and treasurer, and J.M. Lothian (professor and librarian at the University of Saskatchewan) was counselor.
- SLA's first conference was held on May 31, 1943 at Regina Public Library.
- In 1946 the association debuted its first publication, the SLA Bulletin.
- SLA gave strong support to the Canadian Library Council, later the Canadian Library Association, as well as to the campaign for the development of a national library. It also became very active on the provincial scene politically and professionally.
- In its first ten years, the SLA helped to revolutionize the whole concept of libraries and librarianship in Saskatchewan. The Library Act was overhauled, grants were increased, scholarships were set up, a Regional Libraries Act was passed, the Provincial and Legislative Libraries were changed and expanded, an archives department was established, expenditures increased fifty-fold and more professionals were hired.

- Since that time SLA has been actively involved in legislation changes particularly as they relate to public libraries, in presenting briefs to the Minister in charge of Libraries, and in the evolution of the provision of library service in the province. The activity has continued through the years. SLA was an important contributor to the Library Inquiry Committee Report of 1967 and the subsequent legislative changes that established the one library system concept of co-operative library service that is unique to Saskatchewan. For many years SLA presented an annual Brief to the Minister-in-charge of Libraries on the concerns of its members about libraries and librarianship in Saskatchewan.
- Individuals have formed several special interest groups over the years with specific interest in children's library service, young adult library service, special libraries and college/university libraries. The Spring Annual Conference consists of three days of workshops, meetings, speakers and social gatherings. A feature of the conference is the Mary Donaldson Memorial Lecture, established in 1967 to honour Mary Donaldson who served Saskatchewan as an outstanding Provincial Librarian from 1951 until her death in 1966. An award is also made in Mary Donaldson's name to a student graduating from a library technician program.
- The SLA Frances Morrison Award is an award of merit for outstanding service to libraries given in the name of one of Saskatchewan's exceptional librarians. Frances Morrison joined the staff of the Saskatoon Public Library in 1943 and was the Chief Librarian from 1961 to 1980. In 1981 she was awarded the Canadian Library Association's Outstanding Service to Librarianship Award. In 1999 she received the Saskatchewan Order of Merit for her contributions to library services in Saskatchewan. In 1982, Frances Morrison partnered with SLA to create this award.
- In 1962 SLA's first jointly held conference was with the Library Association of Alberta in Banff, AB.
- In 1976, the SLA began sponsoring Saskatchewan Library Week (SLW), established one year earlier by an ad hoc group of librarians. It is a celebration of libraries and their services, formerly held in March, now held the third week in October. At this time, SLA had grown to 120 members.
- In 1977, the Summer Reading Program was initiated.
- In 1980, for the first time, a brief was presented to cabinet. SLA had representation
  on the 1981 Library Legislation Review Committee, presented a brief, and
  responded to the committee's report.
- In 1984, SLA presented a brief to the Minister of Education's steering group considering the recommendations contained in "Directions," the final report of the Advisory Committee on Curriculum and Instruction.
- In 1988, SLA hosted the Echo Valley Library Forum, a search conference to
  examine the future of libraries and library services in Saskatchewan. A document,
  Independent But Together: A Vision for a Multitype Library System for
  Saskatchewan was published in 1992 with the help of a grant from the
  Saskatchewan Lotteries Trust for Sports, Culture and Recreation.
- In 1989, SLA hired its first executive director, Judy Livingston. Association membership had reached 189
- In 1990 SLA unveiled its first stylized logo.

- In 1992, a document: Independent But Together: A Vision for a Multitype Library System for Saskatchewan was published with the help of a grant from the Sask Trust for Sports, Culture and Recreation. This work eventually led to the establishment of the Multitype Library Board (MLB) in 1996.
- In 1992, SLA celebrated its fiftieth anniversary by organizing a celebration at the Regina Public Library, the site of its inaugural meetings. To mark the special year, SLA collaborated with Coteau Books to publish a reprint of the first 25 Mary Donaldson Memorial Lectures, entitled Survival of the Imagination.
- In 1998-99, SLA partnered with the Saskatchewan Provincial Library, Industry Canada, and the Government of Saskatchewan to present, Every Library Connected, which enabled the distribution of 300 computers to rural and urban libraries throughout the province.
- In 2000, SLA teamed with the Saskatchewan Provincial Library and the Bill & Melinda Gates Foundation to distribute computers to libraries for Internet use in lower income areas in the province. A total of \$951,675.79 was donated, 107 computers were purchased, and a number of libraries were connected to High Speed Internet. This project was completed in 2002.
- In 2001, SLA signed an agreement with the American Library Association to use the @ your library trademark. Initially a 5 year international advocacy campaign to promote libraries, all libraries worldwide are now free to use the trademark.
- Also in 2001, SLA partnered with the Saskatchewan Young Readers' Choice (SYRCA) – The Willow Awards. This award is designed to promote reading among the students of our province.
- In 2002, SLA began administering the Saskatchewan Libraries Education Bursary in partnership with Saskatchewan Learning and the Saskatchewan Provincial Library.
- In 2003, SLA partnered with Library Services for Saskatchewan Aboriginal Peoples (LSSAP) to begin work on an Aboriginal Storytelling Week to start in 2004.
- Also in 2003, SLA partnered with Saskatchewan Publishers Group, Saskatchewan Book Awards, Saskatchewan Writers' Guild, Saskatchewan School Library Association. Saskatchewan Recording Industry Association, and Saskatchewan Motion Picture Industry Association to begin work on the Saskatchewan Designations Project. The project identified and designated Saskatchewan works in libraries with the use of a specially designed spine label to go on all materials. The project was completed in 2005.
- In 2004 SLA, with representation on the E-library services Promotion Committee, which was designed to promote online library services to the public. This was also the first year that SLA presented Saskatchewan Library Week materials in French as well as English.
- Also in 2004, the first meeting was held in March between the executive directors of SLA, the Ontario Library Association (OLA), the Library Association of Alberta, and the British Columbia Library Association. The result was the formation of The Partnership, which manifested into a nationally presented Education Institute, and development of the OLA Store (renamed OLA Marketplace).

- In 2005, The Partnership continued, expanding to include almost all provincial organizations across the country and SLA pursued other options of revenue through this vehicle, embracing and broadening involvement with the Education Institute.
- Also in 2005, Saskatchewan's centennial year, SLA launched the Lt. Governors
  Celebration of the Arts: Libraries and Authors Tour, The 100 Favourite
  Saskatchewan Book ballot contest, the CBC Saskatchewan Centennial Web site,
  and Saskatchewan Literacy Committee to provide the Spirit of Saskatchewan:
  Celebrating Excellence in Books catalogue. This was the first year that SLA joined
  the national TD Summer Reading Club.
- In 2006, board members reviewed and refined SLA's Strategic Plan, effective Feb.
  1, 2006 to Jan. 31, 2009. Action plans for five initiatives were developed: establish
  financial stability, increase advocacy, strengthen membership, increase educational
  opportunities, and promote diverse cultural development. This plan enabled SLA to
  focus activities and note successes in an explicit way.
- In 2006, advocacy activities became more of a focus. The advocacy committee responded to threatened public library funding in Saskatoon, responded to budget news, commented on literacy funding and the importance of school libraries in Saskatchewan's education system.
- In 2008, a joint conference, titled Prairie Partnerships, was held with the Manitoba Library Association in Regina. SLA's journal titled Forum migrated to an OJS online format. A brief was presented to the Minister of Education.
- Also in 2008 the last print issue of Forum was published and the first online issue debuted later in the year.
- In 2009, a new mission and vision statement was approved at the AGM. SLA Board developed a new strategic plan for 2009-2012. A new website and a. *Libraries Matter* campaign and booklet were also launched. Saskatchewan Health Libraries Association became an associate member.
- **In 2010** a continuing education workshop grant was introduced. SLA became a member of Heritage Saskatchewan.
- In 2011, SLA adopted a new governance structure, a member-driven vision, and revised its articles and bylaws.
- In 2011-2012, SLA's Governance Task Force conducted a review and published a
  report with recommendations: new structure for the board of directors with fewer
  members, more inclusive terms of reference for board positions and various
  committees. A new strategic plan was developed for 2012 to 2015.
- **In 2013,** SLA's Articles of Continuance and Bylaws were updated and approved by the membership to endorse a new governance structure.
- In 2014, Freedom to Read Week and Culture Days grants were offered to the library community for the first time. SLA was accepted as a pilot organization by SaskCulture to develop a diversity plan with the assistance of a facilitator.
- Also in 2014, Book Spine Poetry was launched during SLW.
- In 2015, a new strategic plan was developed for 2015-2018 to incorporate the
  diversity plan and to create a renewed vision for the future. SLA's Continuing
  Educations Grants program was renewed and actively promoted. Members were
  consulted through a survey and a report was published. There was also a member

- consultation session at the annual conference in Regina. The conference was titled "Open To All" and focused on the theme of diversity and diversity programming to the library community.
- Also in 2015, SLA participated on a national working group to draft guidelines for a new federation of provincial and territorial library associations and related stakeholders. This was in light of the dissolution of the Canadian Library Association in 2016. A report with recommendations was endorsed across Canada, including the SLA membership. The federation's new name was the Canadian Federation of Library Associations-Fédération Canadienne des Associations de Bliothèques (CFLA-FCAB). The federation's board would include regional representation of associations. SLA and the Manitoba Library Association (MLA) would share a Prairie Provinces seat on the federation's board of directors. MLA would occupy the seat for CFLA-FCAB's first full year of operations in 2017.
- In 2016, SLA's annual conference "Co-operation Saskatchewan Style" theme celebrated the 20<sup>th</sup> year of the Libraries Co-operation Act that led to the creation of the MLB. A board member published an article about the history of library cooperation and the MLB. The article is at <a href="https://journal.lib.uoguelph.ca/index.php/perj/article/view/3547">https://journal.lib.uoguelph.ca/index.php/perj/article/view/3547</a>.
- In 2017 SLA hosted a forum, Finding Common Ground, and invited several Saskatchewan based library associations and related stakeholders to discuss a number of matters of mutual concern. The report is at <a href="https://saskla.ca/assets/Forum-Report.pdf">https://saskla.ca/assets/Forum-Report.pdf</a>.
- SLA worked with various stakeholders in the province on emergency advocacy work
  to help successfully reverse the Government of Saskatchewan's decision on
  massive funding cuts to public libraries in the 2017-18 tabled budget.
- In 2017, SLA also celebrated its 75<sup>th</sup> anniversary and held its annual conference at Waskesiu. Celebrations included a poster session that displayed some of the association's history and a large birthday cake for all conference attendees. The association also unveiled a new logo and modernized its branding.
- In 2018 SLA filled the seat of Prairie Provinces Representative for a two year term on the CFLA-FCAB Board of Directors. The seat will subsequently rotate between MLA and SLA every two years.
- In 2018, the Saskatchewan Libraries Conference was part of a themed weeklong
  event in Regina called Libraries! Convergence under Living Skies. It was an
  opportunity for libraries of all types and places from across Canada to work together
  to identify commonalities, share experiences, and build on success and plan
  together for a shared future. The Canadian Association of Research Libraries
  (CARL) and the Canadian Urban Libraries Council (CULC) held members meetings
  while the CFLA-FCAB hosted its first National Forum.
- 2018- 2019 SLA was involved in a SaskCulture sponsored Lifecycles Capacity Pilot Project. This provided SLA an opportunity to work with an independent consultant and assess the organization in the areas of governance, programming, finances and Management. Through this process of self-reflection and planning in conjunction with updating the SLA Strategic Plan strengthened the organization. The Board

identified 4 areas of strategic priority for 2019-2023. SLA prepared a submission and presented to Governments Public Library Engagement Process

- 2019 SLA held a successful conference Libraries Transform which included a preconference and research stream. One Book One Province was established as an ongoing SLA Program. University of Saskatchewan invited SLA to have a representative on their Senate. SLA was invited to participate on an Advisory Committee for a 5 year University of Regina lead research project on how to improve the lives of older adults living with dementia in small cities and rural communities in Saskatchewan, Interventions to Enhance Social Inclusion of Older Adults with Dementia in Saskatchewan.
- 2020 SLA completed a Communications Strategy and a Business Continuity Plan. In response to the global pandemic and public health concerns related to gatherings SLA transitioned to virtual programming for Saskatchewan Library Week and Summer Performer Tour. SLA also participated in the development of provincial Guidelines for reopening public libraries.
- 2021 SLA established a committee to explore Prison Library Services, entered discussion with Saskatchewan Association for Library Technicians (SALT) about member services and launched an Indigenous MLIS Education Bursary. In 2021 SLA also introduced a Speaker Series as a professional development opportunity.

# 1.9 Saskatchewan Lotteries

Saskatchewan Library Association appreciates the funding received from Saskatchewan Lotteries.

Sask Lotteries is a longstanding fundraiser that provides a real, honest chance at winning and a guarantee of supporting your community.

Through an agreement with the Government of Saskatchewan, proceeds from the sale of lottery products **benefit more than 12,000 sport, culture and recreation groups** across the province. These groups support a wide range of activities and promote opportunities for participants of all ages and abilities to play, create and grow.

Since 1974, Sask Lotteries has been operated by Sask Sport, a non-profit organization governed by a volunteer board of directors.

Further information may be found at <a href="https://www.sask/otteries.ca/home.htm">https://www.sask/otteries.ca/home.htm</a>.